Goals	Targets	DesiredOutcomes	Tasks	People/Dates
Fiscal Responsibility Team Captains : _Leslie?, Chip, Angela_	Grants	Investments appropriate for grant funding identified Needed contractors consulted Budget proposals created Desired impact described Grant Team Contacted and assisted with any additional information.	**Current Needs** • Playground • Parish Hall Floor • Church Sound **Future Needs** • Chapel Siding • Chapel Sound and Video • Kitchen • Church AV • Church Lighting • Open Structure **Opportunities** • St. John's Fayetteville • Christ Church New Bern • Perkins, Wells, West • Diocese • Giant Julie Packet	
	Fundraising	Use fundraising in the most effective way to serve the church's mission as a whole. Increase total revenue by changing fundraising practices.	Develop fundraising norms. (who/how often/ why) Evaluate current fundraising effectiveness. Set $ goals for upcoming year	
	Chapel	Create demand for chapel rentals. Increase rental income. Create rental management structure.	Photography Policy Partnerships Marketing	
	Asset Allocation	Identify areas to decrease spending. Identify under supported areas. Identify spending practices that could improve.	Review Budget Line by line Collect Bids that beat current contracts. Discuss need and use of money with each authorized spender. Consider ratio of spending with our mission and values. Identify unfulfilled ministry do to lack of funding.	

Goals	Targets	DesiredOutcomes	Tasks	People/Dates
Community Connection Team Captains: ___Mary V, Sharyn, Ashton Bill__	Education	Deepen relationships with those we serve to better understand their needs.	Meet with staff of JOY	
			Meet with staff of CC	
			Meet with staff of Op Sun	
			Communicate with neighbors.	
		Deepen relationships with those we work alongside to better understand their work and their clients needs.	Meet with clients at JOY	
			Meet with clients at CC	
			Meet with families of Op Sun	
		Explore other ministries to learn what is being offered to who and how to receive that care.	Meet with churches	
			Meet with Council on Aging	
			Meet with ECU	
		Meet our neighbors and learn if there are ways we can be an asset to them.	Meet with Rodney Coles	
			Meet with City	
			Meet with Social Services	
	Partnerships	Deepen our commitment to the ministries we serve.	Work on building relationships with staff and clients.	
		Allow more members of our congregations to serve those in need face to face.	Increase awareness of opportunity.	
			Increase ease of serving.	
		Use systems already in place to deepen the impact we can make.	Share our resources when in meetings with potential partners.	
		Allow others to use our resources to deepen the impact they are able to make.		

Goals	Targets	DesiredOutcomes	Tasks	People/Dates
Growing Together Team Captains: __Marty, Steve, Barb__	Inventory	Identify, document and communicate what we offer To Whom How often At what days and times Listen, and learn people's hunger. Accurate Contact Information	Communicate with all ministry groups.	
			Compile information from each ministry area	
			Create a master list in a form that is updateable	
			While collecting data, use conversations to discover unmet desires.	
			Small group listening sessions (Maybe dinner groups or other pre-existing small groups)	
	Access	Create easier "on-demand" access for formation opportunities available for different life schedules. Ensure a variety of formation opportunities for all age groups, including opportunities focused on intergenerational.	Divide opportunities into age groups.	
			Explore signup options used by other churches and ministries.	
			Offer signups for opportunities that correlate with the age group.	
	Development	Develop opportunities to meet people's hunger. Inspire people to try new ways to be formed. Expand our current opportunities.	Communication • Print • Verbal • Digital • Pictures • Stories	
			Support Formation Committee • Liaison • Vol recruitment • Financially	
	Intention	Increase intentionality of all activities	In **ALL** activities Work to INCLUDE: • Prayer • Scripture • Service • Kindness Work to EXCLUDE: • Judgement • Discrimination • Meanness	