

St. Timothy's Episcopal Church
Greenville, N.C.
Vestry Minutes
June 9, 2025

The Vestry of St. Timothy's Episcopal Church held a meeting on Monday, June 9, 2025, at 6:00 pm in the Multi-purpose Building.

Members Present: Steve Callender, Patricia Dragon, Sharyn Lennox, Angela Mallette, Barbour Strickland, Becky Suggs, Leslie Veach, Chuck Widney, and Chip Williams

Member(s) Absent: Bill Biddlecome, Robert Shelton, Amanze Ugoji

Others Present: Dennie Walker, The Rev. John Porter-Acee, Tommy Tucker

The rector opened the meeting at 6:00 pm. A quorum was present.

Opening Prayer: Ms. Lennox

Formation: Ms. Dennie Walker attended the meeting representing the Formation Committee and gave an update on their work for the parish. Ms. Veach and Mr. Ugoji are vestry liaisons. The committee has a focus on inter-generational activities. Discussion followed on the article sent to the vestry entitled, *"To Disciple Kids Well, Help Their Parents"*. The vestry thanked Ms. Walker for her attendance.

Approval of Minutes: The minutes of the May 19, 2025, vestry meeting *were approved by acclamation.*

Strategic Planning Committee Update: Mr. Callender gave an update. He said that the committee recommends a parish survey and possibly to conduct listening sessions within the congregation. A draft of the survey is being completed that will be shared with the vestry. He expects to conduct the survey during the summer months.

Vestry Focus Committee Reports:

- **Creation Care:** Mr. Widney spoke for the group. The Fire Tower Road project was discussed. He expects more information soon. See attachment.
- **Evangelism:** Ms. Veach talked about marketing and communication. She recently met with Megan Roberts. McKenzie Shelton has offered assistance to the group.
- **Fiscal Responsibility:** Mr. Strickland discussed the following:
 - **Lobster Fair Chair:** A chair is still being sought. One (1) parishioner has offered to take the lead if one (1) or two (2) co-leaders join who could possibly chair the event next year. The rector asked for suggestions from the vestry.

Action Item: The rector will continue efforts to secure leaders for the lobster fair.

- **Car Wash Fundraiser:** For the fundraiser, 100 tickets have been purchased from Tidal Wave Auto Spa that are valid until August 31, 2026. He announced that a parishioner has paid for the tickets so that all proceeds will be contributed to the

church. The vestry was asked to sell tickets. Plans are being made to sell tickets at Sunday worship services and at the church office.

Warden's Reports:

Senior Warden: Mr. Widney presented the following items for discussion:

- **Announcement:** The senior warden announced that a family has recently left the church. Conversation followed.
- **Buildings and Grounds:** He expressed the importance of having active participation within the committee.
- **Safe Church-Inclusion:** Mr. Widney talked about the support required to participate in various committees. He believes the church members are working together very well by coming together for the benefit of St. Timothy's. He is appreciative of leaders and others with unique gifts who have the energy to be inclusive.
- **Chair Sale:** The church had 52 old and unused folding metal chairs that were recently sold for \$10 each. The funds will be used to purchase additional, light weight tables.
- **Capital Projects Priority Data:** The vestry discussed the results of the recent survey to prioritize capital projects on the campus. The next step will be to get a cost estimate for some of the priority items and ask the Finance Committee for recommendations to proceed. Mr. Williams commented that, if the congregation was made aware of the capital needs, members may be willing to financially contribute to one or more projects. There was conversation about having a capital campaign that could address funding. See attached.
- **Playground Grant:** The senior warden told the vestry that he had received an email from Julie Crippen, who has been approved to help the church with grant applications for the playground. He said that Ms. Crippen felt that the overall amount needed for the new playground would be difficult to obtain and perhaps it would be better to divide into smaller requests. She is exploring options for possible grants. Mr. Williams commented that Ms. Crippen may want to contact the vendors who submitted estimates to find out if they know of any possible funding. A comment was made that a capital campaign might address the new equipment.
- **Policies For Approval:**
 1. *Operating Cash Management Policy:*
 2. *Facilities Use Policy:*

The Executive Committee *recommends adoption of the policies by the vestry. The vestry unanimously approved both policies.*

See submitted report.

Junior Warden: Ms. Mallette gave an update on the status of the Education Building. She told the vestry that she will serve as the interim chair of the Buildings and Grounds Committee.

See submitted report.

Treasurer's Report: Mr. Strickland discussed the May 2025 report. Revenue from pledge payments is above budget due to some pledges being paid early. Expenses are steady. For the pre-school that has ended the school year, a deficit was project however, a surplus is expected.

- **Cash Management Policy:** The treasurer said that excess funds have been deposited into a money market account, and he expects the annual revenue to exceed the budgeted amount by approximately \$2,000.
- **Wills and Estate Program:** There was good attendance at a program on wills and estates delivered by Amy Wells. The presentation was videoed.
- **Eagle Scout Recognition Plaque:** Mr. Strickland met with Eddie Vincent at A1 Awards and Promotions concerning a plaque to display the names and dates of Eagle scout projects completed on the church campus. He is also contacting present and former scout leaders to obtain a list of scouts to be recognized.

The treasurer's report *was accepted by acclamation.*

See submitted report.

Clergy Report: The rector said he will be away for the next two (2) work weeks and three (3) Sundays. Supply clergy and a lay reader have been scheduled. The 4:00 pm services will continue. See submitted report.

Closing prayer: Ms. Dragon

The meeting ended at 7:55 pm. The next scheduled vestry meeting is Monday, August 18, 2025, at 6:00 pm in the multi-purpose building.

Respectfully submitted:

Tommy Tucker

Clerk to the Vestry

See Attachments Below:

TREASURER'S REPORT						
Report prepared by:		Report Date: June 4, 2025				
Barbour Strickland, Treasurer		Month: MAY				
CHURCH (calendar year January - December)						
ASSETS		May 31, 2025	Breakdown of Asset \$			
	Checking Account	69,464		Committed Funds	10,656	SG&M, Outreach, Rect Fnds
	Certificate of Deposit	Matured		Groups & Guilds	21,386	Brihod, AltarFtr, MsnTp, ECW
	Schwab Account	167,773		CapRep & Imprv	8,119	Capital Repairs&Improvmnts
	Faith Fund- General	15,608		Reserve Fund	115,311	Savings
	Faith Fund- Permanent	11,129		Faith Funds	26,737	General and Permanent
	Other Assets	337		Other	82,102	other accounts
	TOTAL ASSETS	264,311		Total	264,311	
Revenues and Expenses through May 31, 2025						
		Month of	YTD	YTD	YTD	Annual
REVENUES		May	Actual	Budget	Budget / Actual	Budget
	Plate Offerings	516	3,071	2,758	313	7,000
323,500	Pledge Payments	42,024	169,890	149,996	19,894	308,000
	Non-Pledge Contributions	929	5,028	7,464	(2,436)	24,000
	Other Revenue	3,934	11,579	7,308	4,271	49,050
	TOTAL REVENUES	47,403	189,568	167,526	22,042	388,050
EXPENSES						
	Clergy and Staff	18,530	94,050	98,171	(4,121)	247,199
	Buildings and Grounds	3,276	29,879	34,246	(4,367)	91,000
	Programs and Worship	359	1,711	3,251	(1,540)	7,865
	Administrative Expenses	2,022	10,715	13,045	(2,330)	31,986
	Outreach	386	929	4,167	(3,238)	10,000
	TOTAL EXPENSES	24,573	137,284	152,880	(15,596)	388,050
NET	(Revenues - Expenses)	22,830	52,284	14,646	37,638	-
PRE-SCHOOL (fiscal year July - June)						
ASSETS		May 31, 2025				
	Checking	34,706				
	Other	96				
	TOTAL ASSETS	34,802	-			
Revenues and Expenses through May 31, 2025						
		Month of	YTD	YTD	YTD	Annual
REVENUES		May	Actual	Budget	Actual - Budget	Budget
	Tuition	1,727	83,585	75,932	7,653	75,932
	Other Revenue	1,063	11,284	7,082	4,202	7,340
	Total Revenues	2,790	94,869	83,014	11,855	83,272
EXPENSES						
	Total Expenses	10,376	93,607	94,060	(453)	95,941
	NET Subtotal	(7,586)	1,262	(11,046)	12,308	(12,669)
	Resgistration fees from last year		7,120	7,120	-	7,120
	TOTAL PROGRAM NET	(7,586)	8,382	(3,926)	12,308	(5,549)

St. Timothy's Episcopal Church
Revenues & Expenses -- Vestry Summary
Church General Fund
May 2025

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual	YTD Budget	YTD Budget/Actual (This Year)	Annual Budget
Revenues					
Tithes and Offerings	\$43,469	\$177,990	\$160,218	\$17,772	\$339,000
Other Revenues	\$3,934	\$11,579	\$7,308	\$4,271	\$49,050
Total Revenues	\$47,403	\$189,568	\$167,526	\$22,043	\$388,050
Expenses					
Clergy & Staff Exp					
Rector	\$12,635	\$63,632	\$64,731	(\$1,099)	\$157,104
Parish Administrator	\$2,971	\$14,860	\$15,048	(\$188)	\$36,115
Organist & Choral Staff	\$1,000	\$5,100	\$7,108	(\$2,008)	\$26,180
Director: Christian Formation	\$1,794	\$9,032	\$9,188	(\$155)	\$22,050
Childcare	\$129	\$1,066	\$1,310	(\$244)	\$3,250
Total Clergy & Staff Exp	\$18,530	\$94,050	\$98,171	(\$4,120)	\$247,199
Buildings and Grounds					
Facilities and Maintenance Exp	\$1,746	\$17,840	\$22,729	(\$4,889)	\$67,000
Utilities	\$1,530	\$12,039	\$11,516	\$523	\$24,000
Total Buildings and Grounds	\$3,276	\$29,879	\$34,246	(\$4,367)	\$91,000
Programs & Worship					
Parish Life	\$0	\$76	\$458	(\$383)	\$1,100
Music	\$0	\$354	\$625	(\$271)	\$1,500
Christian Education	\$104	\$298	\$628	(\$330)	\$1,570
Youth Ministry	\$68	\$631	\$1,123	(\$491)	\$2,695
Worship Ministry	\$186	\$352	\$417	(\$65)	\$1,000
Total Programs & Worship	\$359	\$1,711	\$3,251	(\$1,540)	\$7,865
Administrative Expenses					
General Office Exp	\$961	\$4,769	\$6,229	(\$1,460)	\$15,950
Other Expenses	\$1,061	\$5,945	\$6,816	(\$871)	\$16,036
Total Administrative Expenses	\$2,022	\$10,715	\$13,045	(\$2,331)	\$31,986
Outreach	\$386	\$929	\$4,167	(\$3,238)	\$10,000
Total Expenses	\$24,572	\$137,284	\$152,880	(\$15,595)	\$388,050
Net [Rev - Exp]	\$22,830	\$52,284	\$14,646	\$37,638	\$0
Adjustments					
Transfers	\$0	\$0	\$0	\$0	\$0
Total Adjustments	\$0	\$0	\$0	\$0	\$0
Net Operating Total	\$22,830	\$52,284	\$14,646	\$37,638	\$0

Project	St. Timothy's Capital Needs Vestry rating, 10 reporting							3 reporting		Total	↑↓
	Safety	Hospital	Childr	Environmen	Maintena	Cost	Score	B&G Sc			
Gr Sidewalk repair	34	26	12	10	44	0	126	25	151		
Gr Tree removal	36	19	9	13	39	0	116	25	141		
Gr Playground	28	17	33	3	23	0	104	29	133		
B&G Reserve	13	16	13	12	52	0	106	22	128		
Gr Improved lighting	30	28	9	3	27	0	97	18	115		
CH Address Water issues	10	15	5	15	43	0	88	19	107		
Gr Landscaping plan	11	15	10	25	32	0	93	12	105		
PH Flooring	8	21	6	4	38	0	77	21	98		
Gr Signage	14	29	6	0	27	0	76	18	94		
MP New ramp railing	28	15	8	3	26	0	80	9	89		
ED Window	3	6	12	15	30	0	66	16	82		
PH Tables	19	27	4	0	14	0	64	15	79		
ED Cloister room	4	12	7	9	27	0	59	18	77		
Ch Siding	5	13	0	9	31	0	58	17	75		
PH Kitchen remodel	6	22	4	3	18	0	53	20	73		
Upgrade all doors and entry	11	4	1	6	28	0	50	22	72		
Ch Painting	0	15	0	3	37	0	55	12	67		
PH Windows	2	1	2	8	29	0	42	19	61		
CH Update A/V	0	22	7	0	27	0	56	5	61		
Ch replace railing	13	9	0	0	20	0	42	13	55		
CH Projection system	0	22	9	3	13	0	47	8	55		
PH Freezer	0	17	0	2	22	0	41	11	52		
CH Widen doorway to MR	5	16	3	0	15	0	39	12	51		
Ch Flex Seating	0	22	7	0	3	0	32	12	44		
Ch Restroom	4	23	6	0	2	0	35	6	41		
Ch A/V	0	8	3	0	17	0	28	9	37		
Gr Pavilion	1	13	6	1	5	0	26	9	35		
Gr Pave Gravel lot	7	9	0	3	5	0	24	6	30		
MP Washer and Dryer	0	7	0	6	5	0	18	8	26		
Gr Stations of Cross	0	10	3	1	0	0	14	8	22		
MP Install Showers	0	12	1	2	0	0	15	6	21		
Gr Purchase property to east	0	4	0	5	0	0	9	3	12		
Rating 0-5, 0/blank does not apply, 5 urgent need											

Rector's report June 2025

I'm not sure I could begin this report with anything other than a statement about my deep sadness and regret around the departure of Malcolm and Nancy Williams from St. Timothy's. I pray they are able to heal quickly from any and all wounds they have incurred that led them to leave and that they are quickly able to find meaningful connection and a vibrant life of faith wherever they may choose to go. I admit and regret that my own actions and failures to act are among the most painful of those wounds. I have reached out to both of them and had several positive conversations with Malcolm. Malcolm was the Senior Warden my first year at St. Timothy's and has been a source of true joy and friendship for me through these eight and a half years. Nancy, who is perhaps the only person I would ever believe may love dogs as much as my wife, was an easy person to connect with as a family. She graciously shared her parents', children's and grandchildren's sacred spaces and moments with me. I will not forget those moments any more than I will forget the way she played a key role in turning St. Timothy's into the most beautiful garden you could imagine discovering the resurrection in, every Easter. I'm happy to report that Nancy plans to stay active in the JOY ministry that she has been so dedicated to over the years. Their leadership in the congregation will be gravely missed and yet still far less than their presence among us.

I want to take this time to remind you that I will be out of the office the last two weeks of June and the last two weeks of July for family vacation and work with the diocese. Worship each of those

Sundays, except June 22, will be led by The Rev. Bob Hudak. Megan or Chuck can contact him in case of an emergency while I am gone. They will also contact me if there is a death, serious diagnosis or a crisis with a child.

Each of you have already given so much of yourselves for the good of the church this year. I pray that this summer may be a time for you to slow down enough to begin seeing and reaping some of the fruit that you have helped produce. If you have questions or concerns of any kind, don't hesitate to call me or contact Megan and set up a time for us to meet.

Faithfully,
John

June 2025 Senior Warden Report

We are blessed with a congregation of active members passionate about a range of ministries that allows us to function as St. Timothy's Episcopal Church, providing worship opportunities and outreach services to the people of Greenville. Routines have been established to complete tasks for ministry areas. In most instances an individual has taken responsibility to create the necessary environment and training to perform the task. I would like to thank all who have taken responsibility to be a mentor or chair for each group, and Vestry Liaisons should recognize those individuals in lead positions.

There have been positions difficult to fill, the Lobster Fair chairmanship is annually one of the more troublesome to recruit. My experience as the Lobster Fair chair has been positive, the Holy Spirit and St. Timothy's has not let me down. The day of the fair can be quite exhilarating. Being a part of bringing the congregation together as one to welcome neighbors and advance our goals is a tremendous reward.

Responsibilities belong to all. True leadership is trusting in others to do the right thing. That comes with the responsibility to provide the tools and training coupled with the right amount of knowledge and inspiration. Committee members also have a responsibility to participate and provide feedback that can improve communication and may suggest new ideas for improvement. Many times, a chair will not know as much detail as the committee members but can facilitate action. Fostering an environment of trust and inclusion can lead to surpassing goals and the satisfaction of serving others.

Thanks be to God,
Chuck.

Jr Warden Report May 2025

This is Greenville, so sometimes it's hot, sometimes it rains and sometimes it's Wednesday. Grady Lloyd's Eagle Scout greenhouse project is now complete, and he did a great job! You should check it out.

Follow-up to the Ed Building moisture abatement project: The playground hole area is now being watered routinely with the use of a timer. The sod appears to be taking root, however this week we discovered an area that is reopening following the recent rains. We will contact Ross to assess. The two dying holly bushes have been replaced.

Barbour recently checked Ed building moisture levels and determined there are fewer problems of excess moisture than prior to beginning the project. We will routinely monitor the areas of concern and determine what future steps should be taken.

Building and Grounds's work to develop an overall plan for tree removal and sidewalk repair continues and are currently getting estimates for the sidewalk portion of the project. Scott has sold the chairs that were removed from PH due to poor condition for \$500.

Respectfully submitted,
Angela Mallette

Parish Life Reports June 2025

Cursillo, Diane Hatfield

No new updates, we had Ultreya on June 1st, 2025.

Newcomers, Leigh Bell

No new updates from Newcomers.

Daughters of the King (DOK), Connie Widney and Phyllis Dombos

There's no change for the Daughters.

As far as speaking in church service (to share accomplishments and to invite others to join their groups) I (Connie) would be happy to do that. It's probably easier for me to tell you when I am not available which right now is July 6 and 13 and August 17.

Knitting Bitsie Harwell

The Knitting Group will continue meeting throughout the summer in the Meeting Room from 10:30 – 12:00 on Wednesdays. All are welcome, knitters or not. We fold the Sunday bulletins and work on whatever projects we brought with us while we visit and catch up on what is happening of interest.

Yoga Alyssa Sugar

Yoga will continue throughout the summer on Wednesday nights at 5:30 in the parish hall.

Church Games Norma Henderson

We cancelled the Wednesday Church games, which were on the 1st & 3rd Wednesdays of each month for the summer, due to lack of participants. Hopefully, we can resume the schedule in the fall.

Brotherhood of St. Andrew Scott Crippen

No new report given.

Hospitality/ECW Hospitality Valerie Foster

I have nothing new to report.

Worship Ensemble

The Worship Ensemble (WE) thoroughly enjoyed playing for Families First Sundays this year. Matt Rushing added so much on keyboard when he was able to join us and we received lots of positive feedback!

We will be on break over the summer but will continue playing on the Families First Sundays beginning in October. (The September Families First is the kick-off of the program year and special music will be offered.)

Would it maybe be possible to hire Matt Rushing for one or two Sundays a month next year, to give Connie a break and to provide some more upbeat music?

--Leslie Bowman

Choir

The choir will take a well-deserved break after Pentecost. I am really proud of them for their commitment to St Timothy's.

--Connie Widney

A/V

The A/V ministry has been proceeding smoothly since the last report. We continue to understand and document glitches as they appear so that they can more easily be addressed in the future.

Minor adjustments or 'fixes' continue to be needed, which isn't unusual with electronic equipment, such as re-aligning the #1 camera over the narthex doors so that the altar is centered in the video. Keeping the center doors closed once the service begins helps in preventing vibration of the camera which is then reflected in the video. We still need a chair mat to prevent noise from the chair wheels bumping of the grooves in the brick floor during a service as we reach for various controls. I've gotten more than one odd look from congregants turning around to see what the noise was! Also, a sign has been created that is posted on the equipment when not in use that reads "PLEASE DO NOT TOUCH ANY CONTROLS UNLESS AUTHORIZED". This seems to have helped some in finding the controls set different that how they were left.

I have also received feedback from a member who was away for several weeks but continued to attend Sunday services via live stream. I was told that it was wonderful and felt like actually being part of the service. Both cameras were incorporated into capturing the different activities in various locations – Baptisms, reading of the Gospel, Choir, etc. Nice to know that we are accomplishing our main goal!

--Marie Cooper

Altar servers

Sam Moore, who has served faithfully as a torch bearer and Crucifer, is graduating from D.H. Conley next week. He was recognized May 18th with 3 other seniors.

--Susan Holmes.

Formation Report for June 2025

Submitted by Martha Whitesides, Director of Christian Formation

May is certainly a month of chaos and celebration.

- We honored graduates including 4 high schoolers in person with prayers and a gift of love from the congregation.
- We packed our last set of lunches for CCC until the fall.
- Popcorn Theology was cancelled due to low interest; lesson learned: schedule outside of May next year!

As summer is upon us, our rhythms shift. The nursery and CHIPS are not available in July. We will have a monthly "Popsicles in the Park" offering June 22 (Paramore Park), July 20 (Jaycee Park), and August 17 (Wildwood Park). VBS registration is live and we are slowly increasing our participants and volunteers... we hope to see you there!

Preschool

Registration is ongoing and early indications are that our extended day is being well-received.

Some positives: Next year's 3-Y-O class is nearly full, and we have retained many of our kids. Of the students who are not returning, 2 are moving, 2 need full-time care and 2 are enrolling in another school whose program extends through elementary school. We have also enrolled 8 new students so far, and tours are continuing to occur. We are offering four summer camps as an additional way to bring in some extra revenue. We are hopeful that we won't have to use much of our reserve funds to get us through the summer months.

This time last year, Malcolm Williams was collecting information for a grant proposal for our playground. The large playground shows a lot of wear. The coating is cracking and in places rusty metal is showing through. The temporary fixes we've come up with will only last a couple months at best. So far only clothing has been ruined, but without repair or replacement it will soon become a safety hazard. I urge the vestry to do whatever is necessary to help the grant get submitted ASAP.

Respectfully submitted by Leslie Bowman

STEWARDSHIP MINISTRY REPORTS FOR MAY 2025

ADMINISTRATIVE COMMITTEE

Wednesday, May 14, 2025

Meeting opened with prayer.

Members present: John Porter-Acee, Chuck Widney, Debbie Strickland, Angela Mallette, & Judy Franks. Valerie Foster unable to attend.

Brief discussion about background checks/sexual ethics training requirements for employees and consequences for failure to comply for a matter involving a Pre-School employee. As the Pre-School Employee Policy Manual is currently undergoing a thorough review for submission to Admin Committee, specific attention will be paid to the wording regarding newly hired employees and requirements for completion of such tasks prior to employment.

No checklist items for May.

Facilities Use Policy/Agreement reviewed for Finance Committee's rate recommendation; additionally, it was determined wording is needed that church is not responsible for lost or stolen goods and failure to comply with requirements contained in the agreement may result in additional charges. Document was revised effective 5.14.2025 and to be forwarded to the office for proper digital storage. (Document attached)

Operating Cash Management Policy received from Finance Committee reviewed and approved with a couple of minor edits in the policy header and Megan's job title as related to the Policy. Document revised effective 5.14.2025 and to be forwarded to the office for proper digital storage. (Document attached)

Chuck introduced a matter Executive Committee has recognized for which there is need to develop a new policy regarding clarification of responsibilities for projects undertaken on our campus. Developing protocols for specific projects that will promote safety and protection for St. Tim's and its members are driving factors. Chuck was not asking Admin to compose the policy, but merely to offer guidance on a policy to be written later. Further discussion is expected before Admin should receive a draft.

Next scheduled meeting, Wednesday, June 11, 5:30.

Sincerely submitted,
Judy G. Franks

ANNUAL GIVING

Leigh Bell and Lauren Warren have agreed to be Stewardship Chairs.

CAPITAL CAMPAIGN

No report

FINANCE COMMITTEE

See Finance Committee/Executive Committee meeting minutes

GRANTS TEAM

No report

LONG-RANGE PLANNING

The Long-Range Planning Committee met on May 7. Present were Chuck Widney, Robert Shelton, Barbour Strickland, Judy Tucker, Valerie Foster and John Porter-Acee. There was discussion of the use of an external consultant vs utilizing internal resources to develop a long-range plan. The group consensus was to start with an internal process with a combination of a survey and focus groups. The next step for the committee is to come develop a congregational survey. The committee members will submit/bring potential survey questions which will be discussed at the next meeting. The next meeting is scheduled for June 3.

PLANNED GIVING

The Endowment Committee met on April 23. Present were committee members Bert Powell, Ed Kirby and Mary Vincent. Also present were Barbour Strickland and John Porter-Acee. An educational program is scheduled for June 5 at 7:00pm in the Parish Hall. The program "Planning Ahead: The Importance of Wills and Estates". As of March 31, the balance in the General Endowment was \$15,617.84 and the balance in the Permanent Endowment was \$11,137.21.

Creation Care May Update

The committee met May 22 with Bill Biddlecome, Sharyn Lennox and Chuck Widney in attendance

Actions completed in past month:

- Kayaking group has been out twice in May raising environmental awareness within St. Timothy's and our extended family. In addition to the healthy outdoor activity, we have participation including individuals who do not attend services but are a part of our larger family. There is a desire to continue to schedule future outings.

Pending action on short term goals:

- Community Garden is planning on holding annual corn/potato boil and will invite local Refugees from Colombia.

Will consider a potential book review for this Fall.

Chuck to inquire with John PA and Julie Crippen on the status of playground equipment replacement project and support needed.

Long term goal discussions

The development of a campus landscaping plan is highly rated among capital projects proposed. Before a plan can be developed, we must first know the boundaries of the road expansion. A request has been made to John to contact our Attorney to inquire about the timeline for a survey to be completed. A local realtor has indicated that a settlement has already been reached at the corner of Lee and FireTower. In a more specific concern Sharyn contacted the individuals who installed the church windows; sound proofing glass could be installed on either side of the existing windows at a reasonable cost. This will be one of the considerations for our settlement with the DOT. Bill has received a reply from the DOT that acquisition is to be completed by June of 2027 and final design by April 2029. John PA has verified that utility easement will not be part of the settlement but that any type of modification/vegetation in the area is subject to destruction without reimbursement.

The potential to improve campus lighting was discussed, the use of solar powered LED lighting may fit as an economic and ecological choice to improve lighting among the parking lot and buildings. The first step is to assess the current lighting and identify where additional light sources should be placed. Megan indicated current parking lot lights are maintained by GUC, an analysis of the maintenance costs can be evaluated against other long-term options. Tree work will need to be completed before being able to adequately evaluate where additional lighting is needed. A discussion concerning bees resulted in a conclusion that there is too much risk in raising bees on campus and would require additional maintenance.

Discussions concerning a Chapel upgrade indicate that a clear direction for its future needs to be determined prior to developing any type of improvement project for either environmental or usage needs.

2025 June Service Ministries Reports

Birthday Cards-No Report

Community Crossroads: No changes to Report, on regular schedule.

Inreach: We welcome notification of someone needing our support and care.

The intended leadership structure of the committee is to have two co-chairs serving six month terms, currently working to recruit new chairs for the second half of the year.

Marty

Joy Soup Kitchen: Mary Ava Johnson and Judy Tucker have volunteered to share the responsibility for coordinating activities for St. Timothy's at JOY.

Partnerships: No Report

Unseen Guest: No Report

Outreach Committee Meeting Minutes

Meeting Date and Time: May 22, 2025, 6pm - 7pm

Attendees: Megan Roberts, Debra Mascarehas, Debbie Strickland, Marie Cooper

Not in Attendance: John Porter-Acee, Paula Bowen, Dennie Walker, Katie Cruz, Tiffany Turner

Next meeting date: June 11, 2025

We gathered in the Meeting Room, next to the Narthex of the church and began the meeting with a prayer by Debra Mascarehas. It was then announced that Marie Cooper had volunteered to be

the Chair of the Outreach Committee until the first meeting of January 2026. There were no objections or other volunteers.

- A. The first item on the agenda was to address some incomplete business from the April meeting.
 - a. Transportation to Sunday services for Jamie Yahnker. It was agreed to fund the Inreach Committee \$50 monthly (\$600 annually) to cover the fee for the service. The Inreach Committee will be in charge arranging and payment of this service. However, Debra Mascarehas offered to check with her employer for suggestions on organizations that provide this type of service.
- B. Gift card(s) for staff at JOY Soup Kitchen
 - a. The second item discussed was the offer to supply Tom Quigley of JOY, with gift cards so that the work and dedication of his two associates, Shirley House and Jessica Barnett, could be celebrated by feeding them, as they always feed others. It was agreed that this should be funded, but we are waiting for information from Tom as to what type of card (s) would be best.
- C. Funding for Joy Soup Kitchen
 - a. The submitted monthly expense report for JOY Soup Kitchen, from Nancy Williams, was discussed. Attention was drawn in previous meetings that Tom Quigley, manager of JOY, depended on the St. Timothy's volunteers to help at JOY, but did not feel JOY needed any financial support from St. Timothy's. It was noted that we have provided these supplies for a long time and JOY is a ministry which is very important to our volunteers and the church as a whole. If the funding is not needed by JOY, the monthly amount requested, approximately \$300, could be re-directed to another group or organization in need of our support. It was decided that if Tom confirmed that JOY did now need the supplies, we would approve funding for the rest of 2025. If Tom does not need the supplies, the funds would be available for other Outreach ministries unless Tom decides he wants and needs us to fund the supplies again.
 - 1. See 'Attachment A' for Nancy Williams' report
- D. Requests for funding between meetings
 - a. We discussed that there needs to be a process whereby requested funding can be addressed between meetings so as not to require up to a month of waiting. All agreed this was needed and we also agreed that a designated member should be contacted via email for mid-month requests. This designee would then notify all members of the request via email, collect the votes and/or any discuss offered, tally the votes, which would determine approved or not approved and submit them to the Chair. Since we did not discuss who that designee should be, as Chair, I will be glad to take those requests until we decide at the June meeting if that responsibility should go to another member.
- E. Selecting a Vice Chair
 - a. Debra Mascarehas was the only member in attendance at the meeting who could fill this post. Megan Roberts felt it would not be appropriate for her to hold an office since she is also on staff. Debra was asked if she would be interested in being Vice Chair, but she wants time to think about it due to the requirements of her job. This action will be held over for the June meeting.
- F. Plan to follow through on celebrations during summer months.

The meeting was adjourned at 7pm.

Marie Cooper
Chair

Attachment A

Monthly expenses for JOY Soup Kitchen

monthly expenses September-May

\$125 ground beef
\$64 bouillon paste
\$15 paper lunch bags
\$80 cups and lids

\$284

monthly expenses June-August

\$140 canned chicken
\$40 noodles
\$64 bouillon paste
\$15 paper lunch bags
\$80 cups and lids

\$339

Thank you,
Nancy Williams
Sent from my iPhone

June 2025 Community Garden Report to Vestry

All are welcome to join the Community Garden **June 21st for the Annual**

Corn/potato/shrimp harvest dinner outside (weather permitting) under the shade in the gravel parking lot. Set up at 5pm, meal at 6pm, clean up before dark. Bring a seasonal dish to share; there will be various garden vegetables available to use for preparation. Suggested \$8/adult donation for a generous half pound of wild caught east coast shrimp. (No cost if you don't eat shrimp) All are welcome to enjoy an evening out; Parish Hall reserved in case of rain! Bring your lawn chairs and beverage of choice. Sign up sheet in the narthex!

We have welcomed a couple of new garden helpers into our garden this past month, It is great to share in this wonderful ministry either through the distribution of food, or on our property as we share our stories and labor.

The garden is on schedule with the growth of crops with different challenges ever arising. An increasing presence of deer is an immediate concern to be dealt with. Our vegetable just are so satisfying!

June Scouting Report for St. Timothy's Episcopal Church

Troop 46G June Report Gaelle Deshaves, Scoutmaster

Scouteree - Scouts received a perfect score for campsite inspection and performed extremely well during the council event. They are excited for next year's edition of the Scouteree

Swimming merit badge - Scouts went to Aquaventure twice and worked on their swimming merit badge.

Flag placement and retrieval - girls have participated in the flag placement and retrieval organized by the VVA. They have gathered at the VVA hut the week before Memorial Day and had the chance to meet with the veterans.

Camping - the girls camp this past weekend and worked on team building. They have created a Code of Conduct for the troop and have earned their Totin'Chip.

Patrol Leader Council meeting - we had a PLC meeting to plan for next year's activities.

Recruitment - a parent night at Wintergreen Primary School was organized to help with recruitment.

Court of Honor - we have a COH tomorrow, June 3rd, where scouts will receive new rank, merit badge, totin'chip.

2 Scouts have earned their Scout rank

1 Scout has earned their Second Class Rank

3 Scouts will be receiving swimming and snow sports MB

1 Scout will receive communication MB

1 Scout will receive gardening MB

6 scouts will receive their Totin'Chip

Troop leaders, SPL and PL are registered to go to Council kick-off meeting on June 7th. This will help finalize the troop calendar for next year. We will focus our efforts on recruitment during the Summer.

Summer camp - the troop is going to Camp Bud Schiele July 13 - July 19

Troop 46B Riley Roberts, Scoutmaster

The Boy Troop at St. Timothy's has had an excellent spring! We had 8 Scouts crossover from the Pack and join us at the Troop level, bringing our total membership up to about 40 Scouts. Two Scouts completed work on their Eagle Scout Projects. We enjoyed several camping excursions including the Central District "Heroee" in Farmville in March, a Troop campout at Goose Creek State Park in April, and the East Carolina Council "Scouteree" at Camp Bonner near Washington in May. We look forward to taking 25 youths and 4 adult leaders to summer camp at Camp Durant near Carthage, NC the week of June 22-28.

Pack 46 Adam Offenbacher, Cubmaster

In April, three leaders from the Pack were selected as recipients of leadership awards at the Central District level:

Den Leader of the Year - Gaelle Deshayes

Cub Scouter of the Year - Jenny Bearden (Committee Chair) and Cubmaster of the Year

In May, the Pack attended the Council Scoutoree. We had nearly 26 participants at the event.

One of our scouts participated in Pack 9's inaugural Outlaw pinewood derby competition and received first place for original design

Our Pack visited WNCT TV station in mid May and our Pack was featured in a segment of Jerry's Kids: <https://www.wnct.com/weather/weather-school/jerrys-weather-kids-meet-cub-scout-pack-46/>

Our Pack has also participated in flag placement, with 15 scouts and 3 siblings participating.