

St. Timothy's Episcopal Church
Greenville, N.C.
Vestry Minutes
October 20, 2025

The Vestry of St. Timothy's Episcopal Church held a meeting on Monday, October 20, 2025, at 6:00 pm in the Multi-purpose Building.

Members Present: Bill Biddlecome, Steve Callender, Patricia Dragon, Sharyn Lennox, Angela Mallette, Robert Shelton, Barbour Strickland, Becky Suggs, Amanze Ugoji, Leslie Veach, Chuck Widney, and Chip Williams

Member(s) Absent:

Others Present: The Rev. John Porter-Acee, Tommy Tucker, Scott Crippen

The rector opened the meeting at 6:00 pm. A quorum was present.

Opening Prayer: Mr. Shelton

Safe Church: From discussion at the last vestry meeting, Ms. Lennox and the rector continue to work on volunteer guidelines for Operation Sunshine as it pertains to church members.

Approval of Minutes: The minutes of the September 15, 2025, vestry meeting *were approved by acclamation.*

Parishioner Request: Mr. Crippen addressed the vestry regarding two (2) issues:

- **Parish Hall Flooring:** He suggested a local vendor with whom he has had personal experience as a contractor for new flooring in the parish hall.
- **Tree Removal:** Mr. Crippen talked about the three (3) trees and stumps that the Buildings and Grounds Committee and Vestry are considering for removal due to the roots causing the sidewalks to buckle. He said that he has the experience and equipment to remove the trees and stumps and will agree to any conditions for this portion of the project in preparation for the sidewalks to be replaced. Discussion followed. Vestry appreciation was expressed to Mr. Crippen.

Strategic Planning Committee Update: Mr. Shelton gave an update. In the coming weeks the committee plans to release the results of the congregational survey and schedule listening sessions.

Vestry Reports: November vestry reports should be submitted as the final, final reports for the calendar year in advance of the annual meeting to follow the 9:30 am service on December 7, 2025. Vestry liaisons were asked to convey the message to their respective committees.

Vestry Focus Committee Reports:

- **Creation Care:** The committee has not recently met. Mr. Biddlecome said that he has made some contacts including Greenville Utilities, Sun Energy, and a church in Washington, D.C. regarding solar panels for the parish and gave an update. He continues to research additional information and possible grants.

- **Evangelism:** Ms. Veach talked about opportunities for evangelism. McKenzie Shelton has visited the church and taken photos. She is developing a report with recommendations. A suggestion was made to form a separate committee to continue this project. Other suggestions were to have membership on the new marketing committee that includes newcomers to the church, have conversation with Martha Whitesides and Megan Roberts for recommendations and involve, and to contact the Strategic Planning Committee. The rector asked the vestry to let him know any parishioners who may be interested in recruiting volunteers and/or serving on this committee.
- **Fiscal Responsibility:** Car wash coupons continue to be sold.

Lobster Fair – Vestry Perspective: The rector asked for feedback on the fair. A final meeting is scheduled for next week. Mr. Strickland said that the lobster fair raised about \$24,000. The silent auction was very successful, and the new software system worked very well. Conversation followed.

Warden’s Reports:

- **Junior Warden:** Ms. Mallette thanked all those who participated at the lobster fair and recent parish workday. She and Ms. Suggs were thanked for their leadership of the fair along with the steering committee and sub-group heads.

See junior warden report.

- **Senior Warden:** Mr. Widney also extended his appreciation for all who contributed to a successful lobster fair.

- **Vestry Elections:** He appealed to the vestry to sustain leadership for 2026.

See submitted report.

Treasurer’s Report: Mr. Strickland discussed the following:

- **Church Budget:** With three (3) months remaining in the budget year, the treasurer projects that non pledge contributions will be below budget. Pledge revenue will likely be lower. Lobster fair revenue was strong though did not reach the budgeted amount. Expenses are lower than expected largely due to the music minister vacancy. Overall, Mr. Strickland believes there may be a slight surplus at the end of the year.
- **Pre-School:** The school is doing well financially with strong enrollment. Additional students are anticipated for the second semester.

The Treasurer’s Report was accepted by acclamation.

See submitted report.

Clergy Report: The Rev. Porter-Acee began a discussion about the request by the Diocese for parishes to develop questions relative to the Vestry’s 2026 Mutual Ministry Review including the role of the vestry and their relationship with the various church missions and ministries. There was discussion about the way decisions are made and authority of the church committees to expend funds. Suggestions for questions were offered.

Action Item: The rector will compose a list of questions and submit to the vestry for consideration.

Vestry Elections: Mr. Strickland announced that he will resign from the vestry and the end of this year. He is willing to remain as treasurer. The rector asked the vestry to consider five (5) nominees for vestry for 2026.

Closing prayer: Ms. Veach

The meeting ended at 7:46 pm. The next scheduled vestry meeting is Monday, November 17, 2025, at 6:00 pm in the multi-purpose building.

Respectfully submitted:

Tommy Tucker

Clerk to the Vestry

See Attachments Below:

St. Timothy's Episcopal Church
Greenville, North Carolina
Executive/Finance Committee Minutes
October 9, 2025

The Executive and Finance Committees of St. Timothy's Episcopal Church held a meeting on October 9, 2025, at 1:00 pm in the meeting room.

Executive Committee Members Present: Angela Mallette, Barbour Strickland, Chuck Widney, Tommy Tucker

Finance Committee Members Present: Angela Mallette, Barbour Strickland, Chuck Widney, Megan Roberts, ex-officio

Member(s) Absent: John Porter-Acee

Others Present:

The senior warden opened the meeting at 1:30 pm.

Finance Committee Agenda:

Treasurer's Report: Mr. Strickland gave the highlights from the September 2025 report. Following the provisions of the *Cash Management Policy*, \$10,000 was transferred from the Schwab account to the checking account to maintain a sufficient operating account balance this month. Expenses are under budget.

Pre-School Operating Budget: The school is doing well although three (3) students have withdrawn.

See attached Treasurer's report.

Executive Committee Agenda:

Electronic Bulletin Board: Mr. Bill Burgess has investigated the purchase of a 55" wireless, electronic bulletin board to display videos, announcements, information, etc. The cost is estimated to be about \$600. The committee discussed the location to be in the church narthex and mounted on a wall. A suggestion was made to use accumulated funds from the General Faith Fund to pay for the project.

Action Item: Mr. Widney will talk to Mr. Burgess to obtain further details and report back to the committee.

Grants:

- **Cannon Grant:** The foundation awarded \$20,000 to St. Timothy's. The church is to submit specific recommendations for approval to spend the funds.
- **Smith Grant:** The church has applied for this grant and is awaiting a decision.
- **Building Security Grant:** After investigation, this grant is not available to St. Timothy's.

Lobster Fair Update: All systems are "Go" for the fair. 720 lobsters were ordered. The junior warden distributed a fair trifold developed by Becky Suggs containing important information about the lobster fair.

Strategic Planning Update: The surveys have been completed and are being compiled.

The meeting ended at 2:35 pm.

The next Executive/Finance Committee meeting is scheduled for November 6, 2025, at 1:00 pm in the meeting room.

Respectfully submitted:

Tommy Tucker

Tommy Tucker

Attachment:

Treasurer's Report		A () in the 'YTD Actual - Budget' column means the line item is <u>under budget</u>				
Report prepared by: Barbour Strickland, Treasurer		Report Date: October 6, 2025				
		Month: September				
CHURCH (calendar year January - December)						
ASSETS	September 30, 2025		Breakdown of Asset \$			
	Checking Account	33,319		Committed Funds	14,458	SG&M, Outreach, Rect Fnds
	Certificate of Deposit	Matured		Groups & Guilds	13,774	Brlhod, AltarFtr, MsnTp, ECW
	Schwab Account	169,905		CapRep & Imprv	4,768	Capital Repairs&Improvmnts
	Faith Fund- General	18,140		Reserve Fund	115,311	Savings
	Faith Fund- Permanent	12,125		Faith Funds	30,265	General and Permanent
	Other Assets	316		Other	55,229	other accounts
	TOTAL ASSETS	233,805		Total	233,805	
Revenues and Expenses through September 30, 2025						
		Month of	YTD	YTD	YTD	Annual
REVENUES		September	Actual	Budget	Actual - Budget	Budget
	Plate Offerings	646	5,159	4,984	175	7,000
323,500	Pledge Payments	13,162	240,196	236,544	3,652	308,000
	Non-Pledge Contributions	1,459	11,790	14,400	(2,610)	24,000
	Other Revenue	823	19,140	16,589	2,551	49,050
	TOTAL REVENUES	16,090	276,285	272,517	3,768	388,050
EXPENSES						
	Clergy and Staff	18,990	172,328	182,913	(10,585)	247,199
	Buildings and Grounds	12,028	63,741	69,229	(5,488)	91,000
	Programs and Worship	306	3,518	5,855	(2,337)	7,865
	Administrative Expenses	2,390	21,144	23,701	(2,557)	31,986
	Outreach	872	2,776	7,500	(4,724)	10,000
	TOTAL EXPENSES	34,586	263,507	289,198	(25,691)	388,050
NET	(Revenues - Expenses)	(18,496)	12,778	(16,681)	29,459	0
PRE-SCHOOL (fiscal year July - June)						
ASSETS	September 30, 2025					
	Checking	31,495				
	Other	79				
	TOTAL ASSETS	31,574				
Revenues and Expenses through September 30, 2025						
		Month of	YTD	YTD	YTD	Annual
REVENUES		September	Actual	Budget	Actual - Budget	Budget
	Tuition	14,120	21,468	17,784	3,684	80,000
	Summer Camp	-	4,275	4,275	-	5,700
	Other Revenue	2,031	5,371	4,587	784	9,350
	Total Revenues	16,151	31,114	26,646	4,468	95,050
EXPENSES						
	Total Expenses	9,888	17,824	18,963	(1,139)	98,030
	NET Subtotal	6,263	13,290	7,683	5,607	(2,980)
	Registration fees paid prior to July	-	6,853	6,853	-	6,853
	TOTAL PROGRAM NET	6,263	20,143	14,536	5,607	3,873

**St. Timothy's Episcopal Church
 Revenues & Expenses -- Finance Committee
 September 2025**

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual	YTD Budget	YTD Budget/Actual (This Year)	Annual Budget
Revenues					
Tithes and Offerings					
Non-pledge Contributions	\$1,459	\$11,790	\$14,400	(\$2,610)	\$24,000
Operating Pledge Payments	\$13,162	\$240,196	\$236,544	\$3,652	\$308,000
Plate Offerings	\$646	\$5,159	\$4,984	\$175	\$7,000
Total Tithes and Offerings	\$15,267	\$257,145	\$255,928	\$1,217	\$339,000
Other Revenues					
Interest Income	\$0	\$5,501	\$2,808	\$2,693	\$4,000
Lobster Fair Fundraiser	\$500	\$500	\$0	\$500	\$26,700
Other Fundraising	\$0	\$3,508	\$2,500	\$1,008	\$4,000
Other Income (Processing Fee)	\$23	\$285	\$263	\$22	\$350
Rental Income	\$300	\$9,345	\$11,018	(\$1,673)	\$14,000
Total Other Revenues	\$823	\$19,139	\$16,589	\$2,551	\$49,050
Total Revenues	\$16,090	\$276,285	\$272,517	\$3,768	\$388,050
Expenses					
Clergy & Staff Exp					
Insurance-Worker's Compensation	\$0	\$361	\$787	(\$426)	\$2,500
Staff Recognition	\$0	\$0	\$0	\$0	\$0
Rector					
Rector - Cont Ed.	\$0	\$0	\$375	(\$375)	\$500
Rector Auto	\$0	\$0	\$682	(\$682)	\$910
Rector Expenses	\$0	\$185	\$562	(\$378)	\$750
Rector FICA Allowance	\$525	\$4,722	\$4,722	\$0	\$6,296
Rector Health, Life & Dental	\$3,211	\$28,901	\$28,912	(\$12)	\$38,550
Rector Housing & Utilities	\$2,083	\$18,750	\$18,750	\$0	\$25,000
Rector HSA [employer contrib]	\$712	\$6,412	\$6,412	\$0	\$8,550
Rector Pension	\$1,329	\$11,960	\$12,000	(\$40)	\$16,000
Rector Salary	\$4,775	\$42,973	\$42,973	\$0	\$57,298
Supply Clergy	\$0	\$1,550	\$1,125	\$425	\$1,500
Xfer to Sabbatical Fund [81708]	\$0	\$1,750	\$1,750	\$0	\$1,750
Total Rector	\$12,635	\$117,203	\$118,265	(\$1,063)	\$157,104
Parish Administrator					
Parish Admin Pension	\$318	\$2,574	\$2,700	(\$126)	\$3,600
Parish Admin Cont Ed	\$0	\$0	\$375	(\$375)	\$500
Parish Admin Payroll Tax	\$189	\$1,700	\$1,725	(\$25)	\$2,300
Parish Admin Salary	\$2,466	\$22,218	\$22,192	\$25	\$29,590
Parish Secretary Travel Reimb.	\$29	\$127	\$94	\$33	\$125
Total Parish Administrator	\$3,002	\$26,618	\$27,086	(\$468)	\$36,115
Organist & Choral Staff					
Organist Health, Life, Dental	\$0	\$0	\$0	\$0	\$0
Organist Payroll Tax	\$0	\$0	\$955	(\$955)	\$1,530
Organist Cont Ed.	\$0	\$0	\$300	(\$300)	\$400
Organist Expenses	\$0	\$0	\$0	\$0	\$0
Organist Pension	\$0	\$0	\$0	\$0	\$0
Organist Salary	\$0	\$0	\$12,500	(\$12,500)	\$20,000
Supply Organists	\$1,300	\$9,900	\$4,250	\$5,650	\$4,250
Total Organist & Choral Staff	\$1,300	\$9,900	\$18,005	(\$8,105)	\$26,180
Director: Christian Formation					
Director Christian Ed Payroll Tax	\$128	\$1,148	\$1,163	(\$15)	\$1,550
Director Christian Ed Cont Ed.	\$0	\$161	\$375	(\$214)	\$500
Director Christian Formation Salary	\$1,667	\$15,000	\$15,000	\$0	\$20,000
Total Director: Christian Formation	\$1,794	\$16,309	\$16,538	(\$229)	\$22,050
Childcare					
Childcare Payroll Tax	\$18	\$138	\$172	(\$34)	\$250
Childcare Salary	\$240	\$1,800	\$2,060	(\$260)	\$3,000

St. Timothy's Episcopal Church
Designated Accts Report--YTDs
Church General Fund
September 2025

Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
Non-Operating (Desig) Accts				
Committed non-operating funds				
1-81500 - Collections For Transmittal Fund	\$369	\$0	\$369	\$0
1-81700 - Special Gifts and Memorials Fund	\$3,566	\$650	\$0	\$4,216
1-81702 - Outreach	\$1,382	\$350	\$0	\$1,732
1-81708 - Rector Professional Development	\$4,831	\$0	\$0	\$4,831
1-81714 - Rector's Discretionary Fund	\$2,906	\$222	\$0	\$3,127
1-81723 - JOY Soup Kitchen	\$517	\$0	\$0	\$517
1-81724 - Faith Fund Collections: Permanent	\$0	\$0	\$0	\$0
1-81728 - Faith Fund Collections: General	\$10	\$25	\$0	\$35
Total Committed non-operating funds	\$13,580	\$1,247	\$369	\$14,458
Groups & Guilds				
1-81501 - Brotherhood of St. Andrew	\$3,275	\$101	\$427	\$2,949
1-81705 - Altar Flower Fund	\$1,998	\$0	\$89	\$1,910
1-81710 - Mission Trip Fund	\$1,326	\$0	\$1,067	\$259
1-81711 - EYC Programs & Activities	\$1,247	\$100	\$0	\$1,347
1-81713 - Community Garden	\$1,561	\$0	\$0	\$1,561
1-81721 - ECW	\$3,391	\$0	\$148	\$3,243
1-81722 - Cursillo	\$3,064	\$0	\$675	\$2,389
1-81726 - Choir Fundraising Account	\$116	\$0	\$0	\$116
Total Groups & Guilds	\$15,979	\$201	\$2,406	\$13,774
Other Sources of Funds				
1-81524 - Pledge Prepayments	\$0	\$0	\$0	\$0
1-81704 - Fundraising Events	\$315	\$205	\$375	\$145
1-81715 - Capital Repairs & Improvements Fund	\$6,695	\$150	\$2,077	\$4,768
1-81750 - Other Income (not for op exp)	\$10,223	\$0	\$0	\$10,223
1-81751 - Misc Deposits & Reimbursements	\$1,810	\$1,379	\$1,082	\$2,106
1-81752 - Reserve Fund	\$115,311	\$0	\$0	\$115,311
1-81754 - Vacation Bible School	\$0	\$0	\$0	\$0
1-81756 - Lobster Fair Fundraising & expenses	\$3,108	\$12,093	\$578	\$14,623
1-81757 - Perkins, Wells Grant	\$0	\$0	\$0	\$0
1-81758 - Gen. Faith Fund Endowment	\$18,140	\$0	\$0	\$18,140
1-81759 - Permanent Faith Fund Endowment	\$12,125	\$0	\$0	\$12,125
Total Other Sources of Funds	\$167,727	\$13,826	\$4,112	\$177,441
Total Non-Operating (Desig) Accts	\$197,286	\$15,274	\$6,887	\$205,673

October 2025 Senior Warden Report

The Lobster Fair is a large part of the identity of St Timothy's and an event that is well established among the various members who put time into the event many months of the year. This year was a success in many ways, but what impresses me most is how well the congregation comes together to stage such an event. Everyone should be commended for the hospitality shown at this year's fair; the neighborhood was invited, and we put out the welcome mat. I have heard various comments indicating how much the fair was appreciated.

We all know that St. Timothy's does not exist for the Lobster Fair, but as our mission statement says: "to grow closer to God and our neighbor through inspiring and empowering each other to follow Christ." Let us continue to find ways to live out our mission as a Vestry, as individual committees and as parishioners for the benefit of our neighbors and to the glory of God.

Jr Warden Report October 2025

Thanks to everyone that participated in the Parish workday. Our campus looked beautiful for the Lobster Fair.

And thanks to everyone that helped clean up after the fair!

See the Building and Grounds September meeting notes for more information

Respectfully submitted,
Angela Mallette

Monthly Reports for October from Parish Life Committees

Board Games Phyllis Dombos

- Board Games continue to meet in the Meeting Room on the 1st and 3rd Wednesdays of the month. The number of participants varies from 4 to 8.

Brotherhood of St. Andrew Scott Crippen

- Brotherhood is preparing for Lobster Fair as well as the Carolina Princess Fishing Trip Oct 21st.

Cursillo Diane Hatfield

The Fall weekend (EC 106) will be Nov 6-9

- Pilgrims (first time attending) we have 3 in attendance this year: Hue Le, Steve Kelly and Kristen Atchison
Team members participating for the weekend include: Diane Hatfield, Sarah Swindell, Marty Michaels, Mark Tull, Kathleen Yabsley, Leslie Bowen, Debra Mascarenhas.
Unfortunately Dennie Walker had to drop off of team due to recent move to assist her family members.
Looking for a reunion group, St. Timothy's has 4.

ECW/Hospitality Valerie Foster

- No report

Daughters of the King (DOK) Connie Widney

- The Daughters are planning to hold a get together for women who are interested in learning more about the Order in November.

Knitting Bitsie Harwell

- The Knitting Group continues to meet on Wednesdays from 10:30 to 12:00 to knit and visit with each other. All are welcome to join us.

Newcomers Leigh Bell

- Nothing new to report

Yoga Aylssa Sugar

- We are not having yoga on the 8th or 22nd. Other than that, everything is the same.

Preschool October 2025

- Current enrollment is at 89%, with 2s and 3s classes full. One family of 3 children was lost due to no 5-Day 2s availability (T/TH 2s class closed due to low enrollment.)
- We have implemented a longer school day for all 3s & 4s to help bring in more revenue. (Last year lunch was optional for some 3-Y-O kids.) For our three 3-Day 3s who this year stay through lunch, that will mean an additional \$1950 in revenue. We currently have ~23 children at lunch and three teachers supervising. Ed 8 is our lunchroom.
- The budget looks fairly balanced for this year, with a slight surplus projected.
- I met with JPA to discuss tuition increases for next year. Some key questions needing to be addressed are whether to add more summer camp dates and whether there is need for administrative presence or at least a designated substitute for each week of camp.
- The next preschool committee meeting is on November 18. Registration for 2026-27 will be the focus: class offerings and tuition rates.

- We are investigating whether a community partnership may be developed with a business that offers afternoon childcare for toddlers and would provide transportation from our facility to theirs. Any suggestions would be appreciated.

Respectfully Submitted by Leslie Bowman

From Martha Whitesides:

The Formation Committee is off and running with new goals for the year:

1. by May 2026, 3 areas of support for Martha have been identified, with plans for and beginnings of implementation underway.
2. by May 2026, at least 2 students are filling the role of CHIPS assistant.
3. by May 2026, at least 3 “faith formation impact stories” have been told across several platforms (newsletter, announcements, annual meeting, social media...)

We will keep you posted on progress. Robert’s class wrapped as a huge success; we are grateful for his contribution to formation. We held our first pre-EYC with 6 3rd-5th graders and have already planned another based on their enthusiastic response. The first CCC packing party of the year went off without a hitch, including a new family in the delivery role. We had our first of four confirmation classes; there are 13 participants, 5 adults and 8 youth. EYC has started with a bang, having 16 and then 13 folks (including adults) at our first two meetings. If you haven’t heard, congrats to Grady Lloyd who earned his Eagle Scout this month.

Blessing of the Animals was another success with 46 people, 16 pets, and 4 stuffed pet blessings. Check out the photos on the Facebook page!

The SUNDAY ADULT BIBLE STUDY participants have chosen to continue exploring various “Faith Challenges” during October and November. Each week’s scripture-supported topic will be featured in the Wednesday and Saturday parish email updates. Coming soon: WITNESSING, SPIRIT WORLD, GOALS and more.

Joyce Wittman

Scouts: No report

From Leslie Bowman:

Worship Ensemble (WE) will play for the Nov.2 service. We will have a guest musical group in December for Families First, a dulcimer group of which Suzie Shelton is a member. WE will resume on January 4. I am meeting with a preschool parent on 10/14 who works with sound in the music department at ECU. He will try to figure out (and remedy) why the sound quality of music played by WE sounds fine in the sanctuary but is not good online.

STEWARDSHIP MINISTRY REPORTS FOR OCTOBER 2025

ADMINISTRATIVE COMMITTEE

Here's a brief summary of Admin Committee's September 29 meeting:

- Meeting opened with prayer.
- Members present: John Porter-Acee, Chuck Widney, Debbie Strickland, Angela Mallette, & Judy Franks

- Due to scheduling conflicts, August & September agendas were combined into one meeting.
- Reviewed August Checklist items, most of which are monitored by the Jr Warden. Angela indicated all would be done.
- Reviewed September Checklist items. John reported that performance reviews with goal setting for staff have begun. Chuck & John are working to prepare for the Mutual Ministry Review. Angela will discuss scheduling Fall preventative maintenance with Megan. Judy checked with Megan who confirmed that currently there are no pending background checks/training.
- Facilities Use Policy/Agreement was discussed, the focus being to improve wording regarding security deposit and rent payments, specifically required timeframes as well as consequences for failure to return our facilities in the same condition in which it was received. A proposed DRAFT based on the suggested edits will be presented at our October meeting for final approval.
- As we ran out of time, discussion about Waiver and Liability forms Chuck is to present as well as the status of the Preschool Document will be moved to our next meeting, currently scheduled for October 15 at 5:30.

Respectfully submitted, Judy Franks, Chair

ANNUAL GIVING

Pledge cards and letters were prepared and were available for pickup in the Narthex during the kickoff of this year's annual pledge drive on October 5, 2025. There will be parishioners talking at the beginning of Sunday Services in the next couple weeks about what stewardship pledges means to St Timothy's. We are asking that pledges be submitted by November 2, 2025 in the following ways, pledge card, online at www.st-tim.org, or by scanning the QR code on the pledge card. We'd like to thank Stewardship Chairs, Leigh Bell and Lauren Warren, for their hard work in leading this year's pledge drive.

CAPITAL CAMPAIGN

No report

FINANCE COMMITTEE

See Finance Committee/Executive Committee meeting minutes

GRANTS TEAM

A check from the Cannon Foundation (grant) in the amount of \$20,000 was received. Allocation of the money is in the process of being finalized.

LONG RANGE PLANNING

Strategic Planning Committee Minutes

September 23, 2025

Attendees: Steve Callender, Valerie Foster, John Porter-Acee, Robert Shelton, Barbour Strickland, Judy Tucker

1. Opening prayer/reflection
2. Thank you, Judy, for hosting us!
3. Discussion of initial quantitative and qualitative results: 88 responses; about 72% of total average Sunday attendance – outstanding!
4. Areas of focus for listening sessions – broad, open-ended questions; discussed shaping four questions through email discussion with the committee for thirty minute listening sessions through email discussion
 - a. Judy will start putting together a list of groups that we can meet with for listening sessions; John had info on some groups that won't be listed
5. A timeline for sharing survey results with congregation was discussed. (email conversation since this meeting included discussions of having meeting times available after sending the survey results to allow the congregation a chance to respond to the survey results).
6. Timeline to start listening conversations – targeting early November
7. Robert planning to meet with Martha Whitesides in the near future to get any suggestions she may have at this point.
8. Next Meeting: Wednesday October 15 at 6:00 p.m., Meeting Room

PLANNED GIVING

The next Endowment Committee meeting is scheduled for October 28, 2025

Inreach Report for October 2025 Vestry Meeting

Our 4 Inreach teams continue to be in touch with parishioners. Some of this includes sending notes, making calls, visiting with parishioners who are sick, have had surgery, have had a baby, haven't been able to be at church for a period of time, those who have lost a loved one, or anyone who needs a helping hand. We are in close communication with our Rector, Brotherhood, Daughters of the King, and Unseen Guest, as well as our parish administrator. We are scheduling rides to appointments for one parishioner and will begin doing so for another soon. We encourage folks to reach out when there is a need or if you know of someone we can share love and support with through this ministry.

Submitted by Debbie Strickland and Mary Vincent, co-chairs for Inreach (through 2025)

Building and grounds meeting agenda Wednesday, September 3, 2025

1. **Prayer**
2. **Ed Building—follow-up**
Was Ladies handicapped stall door adjusted?

3. **Parish Hall updates:**

Fire suppression system: Next/last step inspection by Fire Department

4. **Playground equipment**

Leslie notified us today that sharp metal is exposed on playground equipment. She wonders if the ladder could/should be removed.

5. **PH emergency exit light**

Brent will address when he returns from vacation

6. **August campus inspection:** pending

7. **Fall work day** held on September 27.

Indoor:

Check/change lightbulbs

Wash inside windows—some were down

Dust and clean cobwebs in all buildings—Chapel completed,

Check and clean vacuums

Outdoor

~~New pine straw around buildings (Ed building is probably ok)~~

~~Pressure wash sidewalks~~

Cleaning cobwebs...Church and Ed building completed

~~PH parking lot shrub strip—weed and tidy~~

Check for and treat fire ants

~~New closure for Ed building AC gate~~

~~Clean gutters~~

Follow up needed: Tommy Tucker stated the parking lot bridge has several boards that need replacing and he can probably take care of this, so this has not been added to the list. He also noted that the church previously had an electric backpack vacuum that was helpful when cleaning. Chuck noted that battery operated versions are now available. I suggest we look into the expense and possibility of purchasing.