

St. Timothy's Episcopal Church
Greenville, N.C.
Vestry Minutes
June 15, 2026

The Vestry of St. Timothy's Episcopal Church met on Monday, June 15, 2026, at 6:00 pm in the multi-purpose building.

Members Present: Bill Biddlecome, Patricia Dragon, Diane Hatfield, Bert Kemp, Mary Moore Wendy Proctor, Robert Shelton, Becky Suggs, Amanze Ugoji, Leslie Veach, Chuck Widney

Member(s) Absent: Ben Williams

Others Present: The Rev. John Porter-Acee (Zoom), Barbour Strickland, Treasurer, Barbara Bowser, Debbie Strickland and Tommy Tucker

June 10, 2026, Email Motion: The vestry was notified by the Buildings and Grounds Committee that the HVAC unit for the meeting and vesting rooms needed to be replaced and asked for approval. On June 10, 2026, via email, *Mr. Widney moved that we replace HVAC system 7 that provides heating and cooling for the meeting and vesting rooms. with an air conditioner/furnace system to be provided by EMI at a cost of \$10,055. Funds are to be sourced from the capital repairs and improvements account. Mr. Biddlecome seconded the motion that passed with sufficient affirmative vestry member responses.*

The rector opened the meeting at 6:00 pm. A quorum was present.

Opening Prayer: The Rev. Porter-Acee asked the vestry to give examples of grace in their lives, followed by prayer.

Formation: Ms. Strickland and Ms. Bowser were present to talk about formation and gave an update on the ministry. They talked about schedules for the Families First services, camps, Popsicles in the Park, CHIPs and Vacation Bible School.

Formation Minister: There is one (1) applicant for the position that is being considered. Ms. Jamie Kirby has been asked to review the application and schedule a meeting with the committee by the end of June or July. This person has worked as an intern at First Presbyterian Church and is a member of their campus ministry.

The rector thanked Ms. Bowser and Ms. Strickland for their attendance and support of this ministry.

Consent Agenda: The rector stressed the importance of getting reports on a timely basis, with sufficient detail, that can reduce some discussion during vestry meetings. He spoke about the addition of a "Consent Agenda" to the meeting agenda that asks the vestry to approve certain items, presented together, into one (1) motion for approval. He indicated that with sufficient information presented in advance and/or routine matters that do not need any discussion, action can be taken under one (1) motion. If the vestry has questions or comments, any particular item could be removed and discussed separately during the meeting. The rector referenced the implementation of a Consent Agenda and pertinent information about these items in his monthly report. See attached report.

Approval of the Consent Agenda:

- Approval of May Minutes
- Acceptance of the Treasurer's Report
- Preschool Salaries Approval

Mr. Shelton moved approval of the consent agenda, seconded by Mr. Ugoji, which was unanimously approved by the vestry.

Treasurer's Report: Mr. Strickland discussed the following:

- **Financial Report:** Mr. Strickland discussed the report. Revenue from rentals is above budget. He directed the vestry to the Key Takeaways in the Finance report. See Finance report.

Junior Warden: Mr. Biddlecome reported on the following:

- **Parish Hall Sound Mitigation:** Two (2) bids were received and considered by the Building and Grounds Committee. *"Coming from Building and Grounds: Motion to hire MixStream Integration to install 21 sound panels on the ceiling of the Parish Hall." The motion passed unanimously.*

Rector: The Rev. Porter-Acee stressed to the vestry the immense wealth of talent in the congregation. He asked the vestry to consider ways to support others and take notice of gifts that benefit our faith, church, and community.

See submitted report.

Safe Church Modules: The senior warden asked the vestry to complete all modules by the August vestry meeting.

Closing prayer: Ms. Veach

The meeting ended at 7:11 pm. The next scheduled vestry meeting date is August 17, 2026, at 6:00 pm in the multi-purpose building.

Respectfully submitted:

Tommy Tucker

Clerk of the Vestry

Attachments:

(Due to formatting, scroll the entire document)

MONTHLY FINANCIAL REPORT — MAY						
Key Takeaways	- Church- 5 months results remain near budget with revenue \$3,720 over budget and expenses \$5,422 under budget. - Church- Martha's salary for the year was \$22,084 and we've spent \$9,201, leaving \$12,883 to be spent. Because of this, expenses should remain below budget until we hire a person to replace her.					
	CHURCH					
ASSETS	As of May 31, 2026	Breakdown of Asset \$				
	Southern Bank Checking	45,831		Committed Funds	16,242	SG&M, Outreach, Rect Fnds
	Schwab Account	205,063		Groups & Guilds	19,332	Brhod, AltarFlr, EYC, ECW
	State Street - FF General	23,728		Cap Rep & Imprv	31,726	Capital Repairs&Improvrnts
	State Street - FF Permanent	19,406		Reserve Fund	115,311	Savings
	Other Assets	1,128		Other	112,545	other accounts
	TOTAL ASSETS	295,156		Total	295,156	
Revenues and Expenses through May 31, 2026		(financial year runs January-December)				
		Month of	YTD	YTD	YTD	Annual
REVENUES	MAY	Actual	Budget	Actual - Budget	Budget	
	Plate & Non-Pledge Giving	1,932	10,964	10,097	867	37,000
308,000	Pledge Payments	34,520	155,644	150,812	4,832	292,000
	Other Fundraising	250	1,535	1,665	(130)	4,000
	Supplemental Revenue	0	0	6,915	(6,915)	16,600
	Other Revenue	3,355	13,464	8,398	5,066	38,850
	TOTAL REVENUES	40,057	181,607	177,887	3,720	388,450
EXPENSES						
	Clergy and Staff	21,190	99,712	100,874	(1,162)	243,145
	Buildings and Grounds	3,841	32,025	33,832	(1,807)	96,260
	Programs and Worship	454	1,792	3,010	(1,218)	7,170
	Administrative Expenses	1,996	11,277	11,389	(112)	31,875
	Outreach	-	2,513	3,636	(1,123)	10,000
	TOTAL EXPENSES	27,481	147,319	152,741	(5,422)	388,450
NET SURPLUS (DEFICIT)		12,576	34,288	25,146	9,142	0
PRESCHOOL						
ASSETS	As of May 31, 2026					
	Southern Bank Checking	32,078				
	Other	87				
	TOTAL ASSETS	32,165				
Revenues and Expenses through May 31, 2026		(financial year runs July-June)				
		Month of	YTD	YTD	YTD	Annual
REVENUES	MAY	Actual	Budget	Actual - Budget	Budget	
	Tuition	2,130	90,876	80,000	10,876	80,000
	Summer Camp	1,025	6,410	4,275	2,135	5,700
	Other Revenue	660	11,073	8,821	2,252	9,350
	Total Revenues	3,815	108,359	93,096	15,263	95,050
EXPENSES						
	Total Expenses	10,924	100,450	94,964	5,486	98,105
	Registration fees paid prior to July	0	6,853	6,853	0	6,853
NET SURPLUS (DEFICIT)		(7,109)	14,762	4,985	9,777	3,798

Date : 06/10/2026
Time : 12:09:02 PM

St. Timothy's Episcopal Church
Balance Sheet Report--Church
May 2026

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Note: The Report Option to include Open Transactions is selected.

Accounts

Assets		
Current Assets		
1-11002 - Church Checking (SouthernBank)	\$45,831.53	
1-11202 - Schwab--Brokerage Account	<u>\$205,062.58</u>	
Total Current Assets		\$250,894.11
Endowments		
1-11204 - Faith Fund Endowment: General	\$23,727.82	
1-11205 - Faith Fund Endowment: Permanent	<u>\$19,406.26</u>	
Total Endowments		\$43,134.08
Receivables or Contingencies		
1-11150 - *Sales Tax NC Refundable	<u>\$1,128.58</u>	
Total Receivables or Contingencies		\$1,128.58
Total Assets		\$295,156.77
Liabilities, Equity Accounts, & Restricted Funds		
Liabilities		
Equity Accounts		
1-22999 - General Fund Principal [Equity]	\$14,672.72	
Net Cash Flow [YTD Rev - Exp]	<u>\$34,287.78</u>	
Total Equity Accounts and Net Cash Flow [YTD Rev - Exp]		\$48,960.50
Restricted Funds		
Total Non-Operating (Desig) Accts	<u>\$246,196.27</u>	
Total Restricted Funds		\$246,196.27
Total Liabilities, Equity Accounts, & Restricted Funds		\$295,156.77

Date : 06/10/2026
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St. Timothy's Episcopal Church
Designated Accts Report--YTDs
Church General Fund
May 2026

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Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
Non-Operating (Design) Accts				
Committed non-operating funds				
1-81500 - Collections For Transmittal Fund	\$0	\$0	\$0	\$0
1-81700 - Special Gifts and Memorials Fund	\$4,236	\$0	\$0	\$4,236
1-81702 - Outreach	\$1,587	\$0	\$5	\$1,582
1-81708 - Rector Professional Development	\$4,831	\$1,750	\$0	\$6,581
1-81714 - Rector's Discretionary Fund	\$2,378	\$257	\$209	\$2,426
1-81723 - JOY Soup Kitchen	\$1,417	\$0	\$0	\$1,417
1-81724 - Faith Fund Collections: Permanent	\$0	\$0	\$0	\$0
1-81728 - Faith Fund Collections: General	\$0	\$1,000	\$1,000	\$0
Total Committed non-operating funds	\$14,449	\$3,007	\$1,214	\$16,242
Groups & Guilds				
1-81501 - Brotherhood of St. Andrew	\$774	\$560	\$27	\$1,307
1-81705 - Altar Flower Fund	\$2,407	\$0	\$208	\$2,199
1-81710 - Mission Trip Fund	\$3,879	\$1,175	\$302	\$4,752
1-81711 - EYC Programs & Activities	\$1,847	\$0	\$0	\$1,847
1-81713 - Community Garden	\$1,618	\$0	\$0	\$1,618
1-81721 - ECW	\$5,233	\$0	\$0	\$5,233
1-81722 - Cursillo	\$2,214	\$0	\$0	\$2,214
1-81726 - Choir Fundraising Account	\$116	\$92	\$45	\$162
Total Groups & Guilds	\$18,088	\$1,827	\$583	\$19,332
Other Sources of Funds				
1-81524 - Pledge Prepayments	\$0	\$0	\$0	\$0
1-81704 - Fundraising Events	\$470	\$285	\$75	\$680
1-81715 - Capital Repairs & Improvements Fund	\$31,176	\$550	\$0	\$31,726
1-81750 - Other Income (not for op exp)	\$10,921	\$0	\$0	\$10,921
1-81751 - Misc Deposits & Reimbursements	\$567	\$0	\$0	\$567
1-81752 - Reserve Fund	\$115,311	\$0	\$0	\$115,311
1-81754 - Vacation Bible School	\$0	\$0	\$0	\$0
1-81755 - Cannon Grant	\$0	\$0	\$0	\$0
1-81756 - Lobster Fair Fundraising & expenses	\$2,690	\$20	\$0	\$2,710
1-81758 - Gen. Faith Fund Endowment	\$22,290	\$1,437	\$0	\$23,727
1-81759 - Permanent Faith Fund Endowment	\$19,033	\$373	\$0	\$19,406
1-81760 - Rental Security Deposits & Returns	\$4,208	\$750	\$600	\$4,358
1-81761 - Faith Fund Distributions	\$1,215	\$0	\$0	\$1,215
Total Other Sources of Funds	\$207,882	\$3,416	\$675	\$210,622
Total Non-Operating (Design) Accts	\$240,418	\$8,250	\$2,472	\$246,196

Date : 06/10/2026
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St. Timothy's Episcopal Preschool
Preschool Balance Sheet Report
May 2026

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Note: The Report Option to include Open Transactions is selected.

Accounts

Preschool Assets		
2-15102 - Preschool Checking (Southern Bank)	\$32,078.65	
Receivables or Contingencies		
2-11150 - *Sales Tax NC (Preschool)	\$86.61	
Total Receivables or Contingencies		\$86.61
Total Preschool Assets		\$32,165.26
Preschool Liabilities, Fund Principal, & Restricted Funds		
Preschool Liabilities		
Fund Principal		
2-25999 - Fund Principal [Net Equity]	\$8,995.23	
Net Cash Flow [YTD Rev-Exp]	\$14,762.16	
Total Fund Principal and Net Cash Flow [YTD Rev-Exp]		\$23,757.39
Restricted Funds		
Total Temporary Restricted	\$8,407.87	
Total Restricted Funds		\$8,407.87
Total Preschool Liabilities, Fund Principal, & Restricted Funds		\$32,165.26

Date : 06/10/2026
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**St. Timothy's Episcopal Preschool
Preschool Revenue & Expense Report
May 2026**

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Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual	YTD Budget	YTD Budget/Actual (This Year)	Annual Budget
Preschool Revenue Accounts					
2-45001 - Tuition	\$2,130	\$90,876	\$80,000	\$10,876	\$80,000
2-45003 - Material Fees	\$5	\$3,032	\$3,000	\$32	\$3,000
2-45004 - Fundraising & Misc Inco	\$315	\$3,626	\$2,750	\$876	\$3,000
2-45005 - Delinquency Fees (NSF,	\$0	\$357	\$92	\$265	\$100
2-45008 - Registrations Fees	\$340	\$4,058	\$2,979	\$1,079	\$3,250
2-45009 - Summer Camp this year	\$1,025	\$6,410	\$4,275	\$2,135	\$5,700
Total Preschool Revenue Accounts	\$3,815	\$108,359	\$93,096	\$15,264	\$95,050
Expenses					
Preschool Staff Expenses					
2-55101 - Director Salary	\$1,250	\$13,574	\$13,704	\$130	\$14,950
2-55102 - Head Teacher Salaries	\$5,190	\$45,951	\$42,664	(\$3,287)	\$43,464
2-55103 - Assistant Teacher Salari	\$3,376	\$28,151	\$25,956	(\$2,196)	\$25,956
2-55104 - Substitutes	\$55	\$1,610	\$1,375	(\$235)	\$1,500
2-55109 - FICA / Medicare Withhol	\$755	\$6,830	\$6,050	(\$780)	\$6,600
2-55111 - Background Checks	\$0	\$83	\$138	\$55	\$150
Total Preschool Staff Expenses	\$10,626	\$96,199	\$89,886	(\$6,313)	\$92,620
Classroom Expenses					
2-55202 - 2s Class Exp	\$117	\$501	\$619	\$117	\$675
2-55203 - 3 yr Classroom Exp	\$100	\$598	\$688	\$90	\$750
2-55204 - 4 yr Classroom Exp	\$51	\$615	\$742	\$128	\$810
2-55206 - Educational Materials	\$0	\$553	\$367	(\$186)	\$400
2-55207 - Tots Classroom Exp	\$0	\$22	\$183	\$161	\$200
2-55208 - Summer Camp Expense	\$0	\$220	\$92	(\$129)	\$100
Total Classroom Expenses	\$268	\$2,509	\$2,690	\$181	\$2,935
Other Preschool Expenses					
2-55304 - Advertising and Postage	\$0	\$30	\$92	\$61	\$100
2-55305 - Luncheons, Food & Gifts	\$0	\$132	\$275	\$143	\$300
2-55306 - Professional Dev & Mem	\$0	\$222	\$229	\$8	\$250
2-55307 - Office & Building Supplie	\$0	\$107	\$367	\$260	\$400
2-55308 - Playground Maintenance	\$0	\$666	\$600	(\$66)	\$600
2-55310 - Fundraising Supplies	\$30	\$515	\$733	\$219	\$800
2-55311 - Bank Fees	\$0	\$70	\$92	\$22	\$100
Total Other Preschool Expenses	\$30	\$1,742	\$2,387	\$646	\$2,550
Total Expenses	\$10,924	\$100,450	\$94,964	(\$5,486)	\$98,105
Operating Net Subtotal	(\$7,109)	\$7,909	(\$1,868)	\$9,778	(\$3,055)
Other Revenues					
2-45006 - Registration Fees from la	\$0	\$6,853	\$6,853	\$0	\$6,853
Total Other Revenues	\$0	\$6,853	\$6,853	\$0	\$6,853
Total Program Net	(\$7,109)	\$14,762	\$4,985	\$9,778	\$3,798

Junior Warden Report:

As Chuck presented in his Buildings and Grounds Report we have come up with a recommendation to move forward with having MixStream Integration (Adrian Gardner) install 21 ceiling panels in the Parish Hall at a cost of \$6,782. Once that is completed, we'll reevaluate the sound in the Parish Hall to see if we need to take further action of placing an additional 21 panels on the walls at an additional cost of \$3,374. Enough funds have been promised for the 21 panels through donations from parishioners and ECW with one parishioner providing a matching gift of what amount was raised. We received 2 quotes for the sound panels, one from MixStream Integration (\$6,782 for the ceiling and \$10,156 for ceiling and walls) and another from SCI Technologies (\$26,991).

Lobster Fair date has been set for October 24. Angela Mallette will be providing a report of where the steering committee is at this point.

Rector's Report 6/15/2026-Updated Thursday June 11 (Updates in BLUE)

If you did not leave enough time to read this much, there is a summary at the end.

This report is significantly longer than we are accustomed to, but it is an effort to continue to make our meetings more efficient. I hope it will lead to a 55 minute meeting in the very near future. I'll be happy to hear your opinions after our meeting Monday.

While doing some interdenominational work in the community recently, I met with Karen Jackson, the minister at First Presbyterian Church here in Greenville and discussed the leadership structures of our churches. When I discovered that their Session, which is the same as our Vestry, was recently 35 members, I asked how in the world they were able to have productive meetings. She offered two helpful responses.

- 1- It was way too large and she has actively worked to reduce both the size and the number of times that it meets in general and in person. They are now at 15 people, 2 zoom meetings and 8 in person meetings for the year.
- 2- They begin each meeting with a "Consent Agenda" full of items that their Session needs to take action on but that they do not believe require any discussion. If someone asks a question about an item on the consent agenda, then it is taken off and becomes a new item on the regular agenda. It took a little time for them to understand that if they were curious about a subject or wanted to know if a particular solution had been considered, they should address that outside of the meeting. A good example would be us replacing the HVAC unit for the Meeting Room. I believe that will be done before the Monday meeting through email, but if a clear recommendation is not ready to act upon before Monday, there should be a recommendation in a written report before the meeting. The report is not required to detail ALL of the different possibilities that were discussed because there have been many. The report just needs to offer a clear recommendation with any detail they believe is necessary for the vestry to understand and make a good decision. The decision will then be a part of the consent agenda and be voted on in conjunction with several other items. When asked if there are any questions about the consent agenda, if someone asks "How much was it going to cost to repair the old one", we pull the HVAC off the consent agenda and it becomes a new item on the regular agenda. Clarifications or curiosities about consent agenda items therefor, should be limited to before the meeting begins. Bringing an item off of the consent agenda should be limited to occasions that one or more members of the vestry wish to go against the recommendation that is being made by a committee. As stated, the HVAC will more than likely be handled via email before the meeting but this section of

my report is another good example. In the past I would have saved it for discussion because it may be confusing. This month I am asking for those who are confused to ask questions. If you do not understand what I am trying to explain, call, text or email. I do not plan on going over it in the meeting.

Moving to a meeting that limits our discussions to items that cannot be resolved outside of the meeting will really only be successful if we are able to provide written reports, far enough ahead of the meeting that everyone has an opportunity to come prepared. The reports will be longer but our meetings will be shorter. The following are some items that I may have left for my oral report in the past, but that I hope I will be able to communicate here instead.

CONSENT AGENDA ITEMS-

Preschool Salaries- Updated 8pm Wed. 6/10: The Preschool Budget runs from July 1st to June 30 every year. The Vestry approves the recommended Tuition for each year's budget in January because those tuitions need to be advertised beginning in February. The Vestry approves salaries in May or June because teachers are offered a one year contract and we attempt to fill the staff in July. These two items make up 99% of the budget and represent the vestries main responsibilities over the preschool.

This year the preschool is expected to end the year with approximately \$10,000 of surplus. A recommendation is coming from the rector, head of school and preschool committee to increase staff expenses by a maximum**** of \$5000. To be clear, the money will not come from this year's surplus but the knowledge that we were able to be clearly in the black this year, and have raised tuition for next year should provide some confidence for our ability to stay in the black next year; even if we are not able to meet the same level of enrollment.

The reasons for the increases are as follows:

- Increase minimum wage for teacher assistants to \$14.00 per hour
- Offer COLA for returning staff
- Pursue a Director Salary that would allow us to recruit a new Director when Leslie Bowman retires. She has privately stated she will do so when she turns 68 in two years.
- These adjustments keep us in the middle of the bell curve with similar programs in the area.

**** The reasons the request is for a maximum of \$5000 instead of a specific number are that our teachers will have a different number of hours depending on registration and there is still one new hire to make as well.

UPDATES-

Formation- Karen Jackson, from First Presbyterian was also able to connect me to a past intern and current participant in their campus ministry program who she believes would be a good candidate for our position. I have had an initial conversation with her and asked that Jamie Kirby set up a conversation between her and our formation committee to move forward with our process.

Money- The financial focus group, consisting of Bert Powel, Bert Kemp, Ray Franks and myself met on June 2. The initial meeting was focused on understanding our financial situations and setting some basic goals to meet our need this year and work to decrease revenue shortfalls into the future. The group is confident that the \$16,600 shortfall for 2026 can be bridged through sponsorships for the Lobster Fair. The group is scheduled to meet again July 21st and has committed to identify who will be approached for sponsorships and the parameters of those sponsorships between now and the next meeting. Parameters-how many will we have, will we

have giving tiers, what will the amounts be, what will the benefits of the tiers be, what would define a sponsor that we do not wish to accept or pursue?

Piano- The vestry authorized, and endowment committee approved, the first disbursement of the Faith Fund to be used to move a gifted Star Grand Piano into our church. Brandon Woody, who discovered and pursued the opportunity, coordinated the move, maintenance, and tuning of the instrument. A document of intent of the giver was requested and received. Several attempts have been made to alert the congregation to how the Faith Fund made this possible. More opportunities to celebrate this success of the Faith Fund would be welcomed if anyone had suggestions.

Website- The church's new website has been live for several weeks. We hope that you have noticed the improved design and ease of use. We also hope that you will notify the church office if you find any glitches, misinformation, or wording that you do not believe is appropriate. Restraint was used by our staff, especially by the Rector, in editing the language that was created by the company we hired. They have more experience than we do in marketing churches to the public, especially the non-Episcopal parts of our public. We felt it was important to defer to their experience when possible.

ANNOUNCEMENTS-

Nursery Coordinator- Karen Mitchell, our lead teacher for our younger two year old class at Preschool, has been the consistent nursery care provider for the past two years. Before Martha left, we approached her about taking on the responsibility of being our "Nursery Coordinator" and managing the other workers to make sure all of our needs are covered over the course of the year. She agreed and her hourly wage was increased to reflect the additional responsibility. Since she only works 2 hours a week in this position, and since we expect to pay Martha's replacement less than we were paying Martha, this will not cause any budgetary issues and will actually "save" us money covering that responsibility.

BACKGROUND FOR AGENDA ITEM-

Outreach Committee- We are nearly halfway through this year, having had no Outreach Committee supporting St. Timothy's efforts to serve our broader community. Seeing as we have continued to serve our community, in my opinion, with a greater impact than churches twice our size, one would not be silly for asking why we might even need an outreach committee. While I have discussed my beliefs around this subject in the past, I am not positive I have included them in a written report to the vestry or the congregation.

- **No More Work:** There is no reason to think that we should be, or even could be, doing more in our community. A committee would need a clear understanding that their role would be to support the work already being done.
- **More People:** The number one challenge in sustaining the work we do in the community is broadening our volunteer base. Many of the current volunteers have dedicated decades of their life to the ministries they are involved in. I do not believe this will be replicated in years to come. If we could get even 5% of our future volunteers to invest in our Outreach with the same level of commitment that our current volunteers do, we would be able to continue the great work we are doing. The Outreach Committee's role would be making it as easy as possible for the maximum number of new volunteers each year to have an opportunity to experience what we are doing. Most of these new volunteers would likely come back once or twice and not much more than that. Even so, having experienced what we do they would become more informed and better supporters of those ministries. *How many of you could explain to a newcomer how they can get involved in Outreach ministry at St. Timothy's. Do you think they would be able to participate in an outreach ministry this week? How about this month?*

· **More Communication/Celebration/Excitement:** A major role of an Outreach Committee would be increasing the number of the people in our pews who actually know what we are doing as a church to serve the world and each other. I would love for every visitor to walk away with some concept of what we are doing. I believe we *need* every past and present Vestry member and congregational leader to be able to passionately share what we are doing each week to serve the world. We are a long way from either of those being a reality. *How many of you can name our 5 primary outreach ministries and when we participate in those ministries or what impact we have in those areas? I'll give you two hints and let you know that I am including ministry of sharing our campus, and our Garden Ministry, both of which are often left off of our list of ways we impact the community.*

· **More Collaboration:** Two important things that I have learned from the groups we let use our campus for free, is how many people are doing good work in our county, and how excited they are to partner with other people who are interested in doing good work. The same way that it is ridiculous for us to try to figure out ways to pay for all of the capital needs that our campus has without asking for grants from the people who are looking for a place to invest in that is doing good work, it is silly for us to try to serve our community without collaborating with the groups that are already serving the community in similar or complimentary ways. An Outreach Committee could focus on being aware of the good work going on around us and try to connect our community to other communities so that our gifts can multiply the impact of other's gifts and vice-versa. *In our county we have an organization that specifically works with single mothers. Does Veronica Stokes (do you know who she is?) know about this group? Is she working with them to make sure Operation Sunshine is taking advantage of the resources they could offer to the single mothers in her program?*

Are my hopes for an Outreach Committee too high? Should we focus on Volunteers, Communication, or Partnerships, instead of all three? The truth is, I have no idea, nor do any of us because we do not have a group that is trying. We need a group to get together and meet once a month for a year. During that year, they may accomplish nothing more than learning about what we are currently doing. That is great. Meet another year and decide how we can support what we are doing in any small way. Then another year and add another small support. My vision is not something that can be accomplished by finding 5 people and saying GO, but I feel passionately that it is a vision worth pursuing. That said, perhaps the people wondering if we even need a committee are the ones who are correct. The truth is, just like the ministry of the Choir, Preschool, Building and Grounds, Inreach, etc. Outreach will not be something that I really contribute to in a tangible way. If it is not a ministry that our people, and our vestry are committed to, then we can stop talking about when we will have an Outreach Committee because we don't actually need one. We can create liaison relationships with our outreach ministries directly and count on the leaders of those ministries to carry the functional and organizational burdens themselves. They are doing that now and doing a heroic job with it.

What do we want to do next?

MY ABSENCE

A few months ago my family changed dates for our vacation and I resigned myself to miss two days; leaving after our Vestry meeting instead of after church. Thursday of this week I undecided to miss those days. Our work this month is not particularly stressful and I'm not sure my physical presence will add anything more than my digital presence. As such, I will effectively be out of the office from Friday June 12th until Monday June 29th, with a brief appearance on Sunday morning June 14th.

In my absence, we will have Morning Prayer II on Sunday June 21st and Adele Dees Hatfield as supply clergy on Sunday June 28th. During the week, everyone should respond very much like normal, calling the church office with questions or issues and trusting that Megan can connect you with the correct person. It is important that we remember Megan works Monday to Thursday 9am to 2pm in the summer and that she is not on call 24/7. It is tempting to call her cell phone when you need an answer but that is not fair to her. An email or phone message at the office is the best way to handle most anything when the office is closed.

If there are pastoral emergencies, start with the office. If the office is closed and someone has died, had a critical diagnosis, or something has happened to a child, call me on my cell phone. You may want to send a text that notes you have left a message as well. Our local Episcopal clergy have also all agreed to serve as resources, if needed, while I am away. A need urgent enough to call one of them will likely come through me, the office, or one of your wardens first. If you are struggling to connect with one of us their contact information is:

Jon Sargeant 252.268.2708
Bob Hudak 252.340.6500
Andrew Cannan 404.354.5962
Josiah Daniels 832.600.0551
Chris Adams 252.452.8540

I will also be away July 11-18 and Jon Sargeant will be back with us for worship on July 12th.

This is another opportunity to bring up my plans to take a sabbatical in 2027. The Diocese of East Carolina prescribes that every parish offer that gift to their clergy every five years. January 1, 2027, will be the first day of my 11th year. Can anyone believe that? My current plans are to be away beginning immediately after Easter which is March 28th next year. I hope to work with the wardens to craft a time that will be fruitful for the parish while I am away, and prepare me for the opportunities we will have on my return. Part of that will be deciding how we plan to celebrate our 50th anniversary as St. Timothy's in January of 2028!!

SUMMARY

We will try to hold discussion at Vestry meetings to issues that require a decision.

Updates should be in the written reports.

Recommendations to the vestry should be in the written reports.

Questions or clarifications about updates and written reports should take place outside of the meeting.

Unless you want to challenge a decision made by a committee, the recommendations can be accepted as part of a "Consent Agenda".

A recommendation has been made to raise Preschool Staff Salaries by \$5000.

We need to decide as a Vestry about whether we want an Outreach Committee and what our next step will be.

Building and Grounds June Report:

Is there anything new or exciting that you would like the Vestry to know about?

A new HVAC system is scheduled to be installed for the church meeting room and vesting room on June 15.

A member of St Timothy's, Jim Suda, is planning on providing herbal and medicinal plants to be located in the pollinator garden, two garden beds and areas where trees were removed as appropriate. He is working on coordinating installation with the Scouts. The plants are multipurpose, being ornamental, flowering and with health properties.

The committee had lengthy discussions concerning acoustic panels for the parish hall. Concerns addressed included the life and maintenance of the panels. The committee was also made aware that there were funds available consisting of contributed funds and a matching fund. Together, these sources will provide enough money to put panels in the ceiling, approximately half of doing the parish hall in whole. This should provide a significant reduction in reverberation. Once that is completed, we can evaluate the sound in the Parish Hall to see if we need to put panels on the walls. Funding would be addressed at that time.

Have you experienced any challenges that you are still trying to work through?

Keeping up with burned out light bulbs is an ongoing task. There is no easy solution when fixtures become obsolete or the lights are in difficult to service locations. The committee members are good stewards of our funds, fully evaluating solutions that can lead to long term benefits. Currently, one of the lights at the office entrance does not work. Committee members and staff do make regular examinations to spot burned out bulbs.

Are there any resources that you would like or need to support your ministry?

The committee is evaluating models of lightweight stand-alone ladders to use for some of the difficult to reach lights. At this time, we have sufficient funds in our account to cover a purchase.

Is there anything else you would like us to know?

All the handicap parking signs are now uniform.

Community Garden June Report:

Is there anything new or exciting that you would like the Vestry to know about?

The St. Timothy's Community Garden has been providing produce weekly to the St. Paul's food pantry since the beginning of May.

Have you experienced any challenges that you are still trying to work through?

We would very much like to even out our volunteer attendance over the necessary garden tasks. Adding a Wednesday evening work session has helped.

Are there any resources that you would like or need to support your ministry?

Pray for regular rain to water our garden.

Is there anything else you would like us to know?

We have our annual corn/potato/shrimp boil coming up. All are invited to attend, a ten dollar donation is asked for each person who will eat shrimp, everyone brings a side to share and a beverage to drink.

Formation:

New Formation Committee Chairperson - Barbara Bowser

Troop 46B:

This past Monday, the boy troop had our spring Court of Honor to recognize our Scouts for their achievements since December. We also held an Eagle Court of Honor to recognize our newest Eagle Scout, JP Peacos.

The troop won't regularly meet during the summer. However, our Patrol Leaders' Council and Troop Committee will meet this coming Monday to plan activities for the '26-'27 Scouting year.

23 Scouts and 4 leaders will be attending summer camp the week of June 21-27 at Camp Cherokee near Yanceyville, NC, so we're looking forward to that. Fingers crossed it won't be too hot that week and everybody has a fun, safe time.

We'll have a troop activity in July, like bowling or ice skating, but we haven't decided yet. Regular troop meetings will resume in August to coincide with the start of school.

We appreciate the continued support of St Timothy's

Riley Roberts
trroberts@gmail.com

Preschool:

Date: June 9, 2026

Is there anything new or exciting that you would like the Vestry to know about?

We had a successful year financially and educationally
Our first summer camp was well received. One of the highlights was an indoor "snowball" fight.
Our ECU volunteers were a big help this year.

Have you experienced any challenges that you are still trying to work through?

We need help marketing our summer camps and preschool programs. Does anyone know of any businesses that could post fliers or place business cards for our preschool?

Are there any resources that you would like or need to support your ministry?

The latches in the girls' bathroom stalls do not work properly. The teachers at the preschool would really appreciate it if they did!

Blinds for classroom #3 & #4 have been ordered and will need to be hung

The carpet in Ed 8 needs to be cleaned before September

The playground clean-up and mulch spreading will be the week of Aug 24th. The exact date will come later. Help will be needed.

Is there anything else you would like us to know?

The summer camp originally scheduled for June 15-19 has been moved to August 10-15. We will hopefully recruit a few new campers from VBS.

Respectfully submitted by Leslie Bowman

Service Liaisons Update June 2026

Rentals (From Megan Roberts)

We are booked every Saturday through mid August.

Memorial Garden (From Jamie Kirby)

Debbie S. and Jamie K. recently weeded and cleaned throughout the garden. Fresh mulch will be delivered and spread one day soon. Thank you to Fidel Battista for handling this for us. He will also make some small improvements in the rock covered drainage space along the side of the garden.

Inreach (From Jamie Kirby and Angela Malette)

Our committee members continue to reach out to members who have health or other needs. We thank everyone who has served for the past 5 months. We are working on a list of people willing to drive members to church and/or appointments as needed.

Birthday Cards (From Suzie Shelton)

Our congregation keeps having birthdays -surprise, surprise! We are truly happy to celebrate by sending every person in our congregation a unique handmade or recycled (old made new) card to let them know that we are thinking of and lifting them up in prayer for their special day! If you want to help with this ministry, there are many ways to do so! Contact Suzie Q. Shelton at: oceanwav4@gmail.com.

Greenville Community Shelter (From Phyllis Dombos)

An email went out this week to all 56 members of the 5 shelter teams with the schedule for through December 2026. We recently lost two people who have moved, one for health reasons and there are 2 anticipated to leave next month due to moving out of state. However, Marcia McGarry has recently joined Team 3. The count remains near 85. If that gets higher, we may look at recruiting more volunteers.

Operation Sunshine (From Sharyn Lennox)

All the 11 tutors who began in September have continued to tutor every Tuesday this year. This group of ladies are so dedicated to helping the young ladies. We've established a positive relationship with the girls and most of them actually smile and "It's Tutor Tuesday! Is my tutor coming today?" Consistency is so important and St. Tim's has stepped up to meet this need.

Operation Sunshine banquet was held last Thursday and four tutors purchased tickets. Sharyn was asked to give a short talk about the tutoring program to encourage others to participate too. The tutors had an ice cream party on their last day with the girls. A change in leadership will happen this summer but no word about who will actually be in charge. We look forward to working with whoever that is next year.

Worship Committee: June 15, 2026

Vestry Liaisons: Becky Suggs and Ben Williams

Acolytes, Readers, Ushers: Susan Homes

No report.

Altar Guild: Mary Ava Johnson

No changes from altar guild.

Adult Choir: Brandon Woody

Ministry Name: Music Date: June 8, 2026

Is there anything new or exciting that you would like the Vestry to know about?

There are several encouraging developments in the music ministry. One exciting development is the launch of the Joyful Noise Choir for Families First Sundays this summer. This is intended to be a low-pressure, welcoming opportunity for parishioners of all ages to participate in worship through music. My hope is that this will enrich our summer worship while also encouraging more people to become involved in the parish choir and/or worship ensemble. I also hope it will spark interest among children and youth as we work toward revamping the children's/youth choir ministry.

Don Wigent has also completed his work on the concert grand piano. The total cost was \$1,700, with \$1,215 being paid from the Faith Fund and the remaining amount being paid from piano maintenance funds. Per Father John's suggestion, I also spoke with Mr. Wigent about rehoming the Baldwin console piano currently in the music office. Mr. Wigent has offered to take the Baldwin and, in return, tune one piano at St. Timothy's at no charge. He will also cover the moving and any costs connected with rehoming the Baldwin. Once the Baldwin has been moved, the upright Yamaha will be installed in the Music Director's office.

I have also agreed, at Father John's request, to assist with the community Pride worship service on June 28, 2026, at 3:00 p.m. at Cedarbridge Baptist Church. The theme of the service is "Here to Stay." The planning notes include music, spoken word, a homily/message, a children's emphasis, circle dance, and congregational participation. My understanding is that I may be sharing music leadership with another director of music in order to provide variety and support for the liturgy. This feels like a meaningful opportunity for the music ministry of St. Timothy's to participate in a wider community worship offering.

Have you experienced any challenges that you are still trying to work through?

I am still working through some organizational and transitional pieces of the music ministry, including organizing the music library and updating the Worship Ensemble songbook. I am also continuing to learn the various protocols and procedures connected to the position, such as turning in money, locating the correct forms, and knowing whom to contact for different questions.

I am grateful that Megan, John, Sharyn, Leslie B., Connie, and many others have been generous in explaining things, showing me where to find forms, and helping me understand the different facets of the job. Their support has been very helpful as I continue learning the role and working to put stronger systems in place.

Are there any resources that you would like or need to support your ministry?

One resource that would be helpful is the formation of a small music advisory group. I have discussed this possibility with Father John, and he has given me several names of people who may be good fits for such a group. I have not yet had the opportunity to approach those individuals about serving, but I am open to volunteers and feedback as I work toward setting up the group.

This group could help provide feedback, support planning, offer ideas, and serve as a sounding board for the overall direction of the music ministry. Having a small group of parishioners involved in this way would help ensure that the music ministry continues to reflect the worship life, gifts, and needs of the parish.

Is there anything else you would like us to know?

I am grateful for the encouragement, patience, and support I have received as I continue learning the different aspects of this ministry. My hope is that the music ministry will continue to strengthen worship, invite broader participation, and help people of all ages feel connected to the life of the parish.

I am excited about the possibilities ahead and grateful for the opportunity to serve in this role.

AV Team: Marie Cooper

A/V Vestry Report June 2026

There is not a lot to report this month, other than John Porter-Acee and Ben Williams used their expertise to repair the blurriness on camera #1 which prevented using it during Sunday services. Thank you both!

Another thank you is due to the installation of matting over the cable at the A/V station to prevent anyone from tripping. Thank you!

Only a minor adjustment on camera is to tighten the mounting to the door frame. This was address previously but has now worked loose again, making the altar appear on the side of the screen rather than centered in the video. This is certainly not an emergency and could be added to any other 'adjustments' taking place in the sanctuary which requires a tall ladder. It is assumed that the repeated closing of the center doors loosens the mounting.

Submitted by: Marie Cooper

Pew Duty: Judy Tucker

No report.